




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.**

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.wespath.org](http://www.wespath.org) (click on HealthFlex/Benefits Access) or call **1-800-851-2201**. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at [www.cciio.cms.gov](http://www.cciio.cms.gov) or call **1-800-851-2201** to request a copy. If this summary and the complete terms of coverage conflict, the complete terms of coverage will control.

**Medical coverage and behavioral health benefits are provided by Blue Cross and Blue Shield of Illinois, Inc. (1-866-804-0976); and prescription coverage is provided by OptumRx (1-855-239-8471).**

Important Questions	Answers	Why This Matters:
<p><b>What is the overall <a href="#">deductible</a>?</b></p>	<p><b>If took Health Check:</b>                      For participating provider:                      \$3,000 Individual/\$6,000 Family</p> <p>For non-participating provider:                      \$6,000 Individual/\$12,000 Family</p> <p><b>If did not take Health Check:</b>                      For participating provider:                      \$3,250 Individual/\$6,500 Family</p> <p>For non-participating provider:                      \$6,250 Individual/\$12,500 Family</p>	<p>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay.</p> <p>If you have other family members on the plan, the overall family deductible must be met before the plan begins to pay.</p> <p>Households with family coverage who do not complete the Health Check in 2021 will have their deductible and individual out-of-pocket maximum increased by \$500 so the deductible does not exceed the individual out-of-pocket max.</p>
<p><b>Are there services covered before you meet your <a href="#">deductible</a>?</b></p>	<p>Yes, preventive care</p>	<p>This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a>. See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>.</p>
<p><b>Are there other <a href="#">deductibles</a> for specific services?</b></p>	<p>Yes. \$50 Individual/\$150 Family for dental benefits, if elected.</p>	<p>You must pay all of the costs for these services up to the specific <a href="#">deductible</a> amount before this plan begins to pay for these services.</p>

<p><b>What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a>?</b></p>	<p><b>For participating provider:</b> \$6,000 Individual/\$12,000 Family</p> <p><b>For non-participating provider:</b> \$12,000 Individual/\$24,000 Family</p>	<p>The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a>, the overall family <a href="#">out-of-pocket limit</a> must be met.</p>
<p><b>What is not included in the <a href="#">out-of-pocket limit</a>?</b></p>	<p><a href="#">Copayments</a> for certain services, <a href="#">premiums</a>, <a href="#">balance-billing</a> charges, vision expenses, dental expenses, and health care this <a href="#">plan</a> doesn't cover.</p>	<p>Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a>.</p>
<p><b>Will you pay less if you use a <a href="#">network provider</a>?</b></p>	<p>Yes. See <a href="http://www.bcbsil.com">www.bcbsil.com</a> or call <b>1-866-804-0976</b> for a list of <a href="#">network providers</a>.</p>	<p>This plan uses a <a href="#">provider network</a>. You will pay less if you use a <a href="#">provider</a> in the plan's <a href="#">network</a>. You will pay the most if you use an <a href="#">out-of-network provider</a>, and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your plan pays (<a href="#">balance billing</a>).</p> <p>Be aware your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.</p>
<p><b>Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a>?</b></p>	<p>No.</p>	<p>You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a>.</p>

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) <sup>1</sup>	
If you visit a health care <a href="#">provider's</a> office or clinic	Primary care visit to treat an injury or illness	60% coinsurance after the deductible	80% coinsurance after the deductible	
	<a href="#">Specialist</a> visit	60% coinsurance after the deductible	80% coinsurance after the deductible	
	<a href="#">Preventive care/screening/immunization</a>	No charge.	80% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<a href="#">Diagnostic test</a> (x-ray, blood work)	60% coinsurance after deductible	80% coinsurance after deductible	
	Imaging (CT/PET scans, MRIs)	60% coinsurance after deductible	80% coinsurance after deductible	

<sup>1</sup> Starting January 1, 2022, as required by applicable law, in-network cost sharing rules may apply for certain out-of-network services, including certain emergency services, air ambulance services, and services from an out-of-network provider at an in-network facility. This means the amount you pay for these services may be lower than provided in this SBC.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) <sup>1</sup>	
<p><b>If you need drugs to treat your illness or condition</b> More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.wespath.org">www.wespath.org</a>; click on HealthFlex/Benefits Access.</p>	Generic drugs	<b>Retail (30-day)</b> 60% coinsurance after the deductible	<b>Retail (30-day)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount	<p>Deductible does not need to be met for medications on the OptumRx preventive drug list.</p> <p><b>*To maximize plan benefits, refills for most maintenance medications require use of the OptumRx Home Delivery (mail-order) service or a local Walgreens pharmacy.</b></p> <p>Non-preferred name brand drugs do not apply to the out-of-pocket limit.</p> <p>Non-sedating allergy drugs are covered as non-preferred. Specialty drugs may require pre-authorization by contacting OptumRx at <b>1-855-239-8471</b>.</p>
		<b>*Mail Order (up to 90-day supply)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount		
	Preferred brand drugs	<b>Retail (30-day)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount	<b>Retail (30-day)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount	
		<b>*Mail Order (up to 90-day supply)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount		
	Non-preferred brand drugs	<b>Retail (30-day)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount	<b>Retail (30-day)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount	
		<b>*Mail Order (up to 90-day supply)</b> 60% coinsurance after the deductible, plus amount exceeding allowed amount		
<a href="#">Specialty drugs</a>	60% coinsurance after the deductible, plus amount exceeding allowed amount	60% coinsurance after the deductible, plus amount exceeding allowed amount		
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	60% coinsurance after deductible	80% coinsurance after deductible	
	Physician/surgeon fees	60% coinsurance after deductible	80% coinsurance after deductible	
<b>If you need immediate medical attention</b>	<a href="#">Emergency room care</a>	60% coinsurance after deductible	60% coinsurance after deductible	<p>Notification required within 48 hours if admitted; copayment not applicable if admitted. Costs assume true emergency.</p>
	<a href="#">Emergency medical transportation</a>	60% coinsurance after deductible	60% coinsurance after deductible	

[For more information about limitations and exceptions, see the plan or policy document at [www.wespath.org](http://www.wespath.org).]

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) <sup>1</sup>	
	<a href="#">Urgent care</a>	60% coinsurance after deductible	60% coinsurance after deductible	
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	60% coinsurance after deductible	\$200 copayment and 80% coinsurance after deductible	Pre-notification required. Verify with physician.
	Physician/surgeon fees	60% coinsurance after deductible	\$200 copayment and 80% coinsurance after deductible	
<b>If you need mental health, behavioral health, or substance abuse services</b>	Outpatient services	60% coinsurance after deductible	60% coinsurance after deductible for office visits*	Eligible out-of-pocket expenses for the behavioral health, pharmacy and medical plans count toward the out-of-pocket limit. Refer to page 1 or 2 for the applicable out-of-pocket limit.
	Inpatient services	60% coinsurance after deductible	\$200 copayment and 80% coinsurance after deductible	
<b>If you are pregnant</b>	Office visits	100% for prenatal care (except ultrasounds) 60% coinsurance after deductible for ultrasounds and subsequent eligible physician charges	80% coinsurance after deductible	<a href="#">Cost-sharing</a> does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.) Initial visit to confirm pregnancy subject to regular office visit co-payment or coinsurance.
	Childbirth/delivery professional services	60% coinsurance after deductible	80% coinsurance after deductible	
	Childbirth/delivery facility services	60% coinsurance after deductible	80% coinsurance after deductible	Pre-notification required. Verify with physician.
<b>If you need help recovering or have other special health needs</b>	<a href="#">Home health care</a>	60% coinsurance after deductible	80% coinsurance after deductible	Coverage is limited to 60 visits per calendar year. Pre-notification required. Verify with physician.
	<a href="#">Rehabilitation services</a>	60% coinsurance after deductible	80% coinsurance after deductible	
	<a href="#">Habilitation services</a>	60% coinsurance after deductible	80% coinsurance after deductible	
	<a href="#">Skilled nursing care</a>	60% coinsurance after deductible	80% coinsurance after deductible	Coverage is limited to 120 days per calendar year. Pre-notification required. Verify with physician.
	<a href="#">Durable medical equipment</a>	60% coinsurance after deductible	80% coinsurance after deductible	Coverage for wigs is limited to 5 per lifetime.

[For more information about limitations and exceptions, see the plan or policy document at [www.wespath.org](http://www.wespath.org).]

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) <sup>1</sup>	
	<a href="#">Hospice services</a>	60% coinsurance after deductible	80% coinsurance after deductible	Pre-notification required. Verify with physician.
If your child needs dental or eye care	Children's eye exam	<b>Exam Core:</b> \$20 copayment  <b>Full Vision:</b> \$20 copayment  <b>Premier Vision:</b> \$20 copayment	<b>Exam Core:</b> Exam fee exceeding \$45  <b>Full Vision:</b> Exam fee exceeding \$45  <b>Premier Vision:</b> Exam fee exceeding \$45	<b>Exam Core:</b> Includes one exam every year.  <b>Full Vision:</b> Includes one exam every year.  <b>Premier Vision:</b> Includes one exam every year.
	Children's glasses	<b>Exam Core:</b> Not Covered  <b>Full Service:</b> \$20 copayment for frames and/or lenses; for frames, 80% of cost in excess of \$160  <b>Premier Vision:</b> \$20 copayment for frames and lenses; for frames, 80% of cost in excess of \$200	<b>Exam Core:</b> Not Covered  <b>Full Service:</b> Cost of frames in excess of \$70. Cost of single vision lenses over \$30; line bifocal lenses over \$50; lined trifocal lenses over \$65.  <b>Premier Vision:</b> Cost of frames in excess of \$70. Cost of single vision lenses over \$30; line bifocal lenses over \$50; lined trifocal lenses over \$65.	<b>Exam Core:</b> None  <b>Full Service:</b> Includes one pair of frames and lenses every year.  <b>Premier Vision:</b> Includes one pair of frames and lenses and contact lenses or two pair of frames and lenses every year.
	Children's dental check-up	<b>Dental PPO:</b> No charge  <b>Dental HMO:</b> No charge  <b>Passive PPO 2000:</b> No charge	<b>Dental PPO:</b> No charge  <b>Dental HMO:</b> No charge  <b>Passive PPO 2000:</b> No charge	<b>Dental PPO:</b> Annual coverage is limited to \$2,000 maximum (in-network) and \$1,000 (out-of-network) for all covered services  <b>Dental HMO:</b> Please refer to Dental HMO Patient Charge Schedule for additional services.  <b>Passive PPO 2000:</b> Coverage is limited to \$2,000 annual maximum for all covered services.

[For more information about limitations and exceptions, see the plan or policy document at [www.wespath.org](http://www.wespath.org).]

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- Cosmetic Surgery
- Long-term care
- Non-emergency care when traveling outside the U.S.

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture
- Dental care (Adult), if elected
- Private-duty nursing
- Weight loss programs
- Bariatric surgery (if meet eligibility)
- Hearing Aids
- Routine eye care (Adult)
- Chiropractic care
- Infertility Treatment
- Routine foot care

**Your Rights to Continue Coverage:** You may be eligible for continuation coverage through HealthFlex. Contact us at 1-800-851-2201 for more information. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: 1-866-804-0976.

### Does this plan provide Minimum Essential Coverage? **Yes**

[Minimum Essential Coverage](#) generally includes [plan](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

### Does this plan meet the Minimum Value Standards? **Yes**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-851-2201.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-851-2201.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-851-2201.

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————— *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* —————



## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$3,000
■ <a href="#">Specialist</a> <a href="#">coinsurance</a>	60%
■ Hospital (facility) <a href="#">coinsurance</a>	60%
■ Other <a href="#">coinsurance</a>	60%

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,700</b>
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#### In this example, Peg would pay:

Cost Sharing	
Deductibles	\$3,250
Copayments	\$0
Coinsurance	\$2,800
What isn't covered	
Limits or exclusions	\$0
<b>The total Peg would pay is</b>	<b>\$6,050</b>

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$3,000
■ <a href="#">Specialist</a> <a href="#">coinsurance</a>	60%
■ Hospital (facility) <a href="#">coinsurance</a>	60%
■ Other <a href="#">coinsurance</a>	60%

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

<b>Total Example Cost</b>	<b>\$5,600</b>
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#### In this example, Joe would pay:

Cost Sharing	
Deductibles	\$800
Copayments	\$0
Coinsurance	\$2,100
What isn't covered	
Limits or exclusions	\$500
<b>The total Joe would pay is</b>	<b>\$2,900</b>

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$3,000
■ <a href="#">Specialist</a> <a href="#">coinsurance</a>	60%
■ Hospital (facility) <a href="#">coinsurance</a>	60%
■ Other <a href="#">coinsurance</a>	60%

#### This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

<b>Total Example Cost</b>	<b>\$2,800</b>
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$40
<b>The total Mia would pay is</b>	<b>\$2,800</b>

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-851-2201.