

GNJ Leadership Survey | Spring 22

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1	United Methodists of Greater New Jersey				
2	<i>Recruit and develop transformational leaders to make disciples and grow vital congregations to transform the world</i>				
3	Continual Improvement through Survey Feedback				
4		Fall 2020	Spring 2021	Fall 2021	Spring 2022
5	Question	Agree	Agree	Agree	Agree
10	I am clergy				31%
11	I am laity				69%
12	My Church's worship attendance is growing				31%
13	My Church's worship attendance is declining				26%
14	My Church's worship attendance is staying the same				43%
15	Compared to our pre-pandemic worship attendance, my church's worship attendance is growing				22%
16	Compared to our pre-pandemic worship attendance, my church's worship attendance is declining				49%
17	Compared to our pre-pandemic worship attendance, my church's worship attendance is staying the same				29%
18	Compared to our attendance one year ago, my church's worship attendance is growing				45%
19	Compared to our attendance one year ago, my church's worship attendance is declining				20%
20	Compared to our attendance one year ago, my church's worship attendance is staying the same				35%
21	I am excited about being in leadership in The United Methodist Church	89%	85%	83%	81%
22	Questions about the congregation				
23	My congregation equips and supports laity for leading and carrying out ministry.	91%	88%	88%	85%
24	My congregation has a ministry plan that includes a vision, mission and goals and we are constantly working to accomplish our plan.	79%	75%	72%	75%
25	I agree with the direction of my congregation(s).	83%	84%	80%	83%
26	My congregation and pastor work well together.	88%	91%	88%	83%
27	I am satisfied with the present pastoral appointment.	87%	90%	88%	83%
28	Questions about GNJ Direction				
29	I am committed to the ministry of GNJ.	93%	92%	92%	87%
30	I understand what a vital congregation is.	95%	96%	95%	96%
31	I know the resources available for growing a vital congregation.	87%	87%	86%	84%
32	I agree with the direction of GNJ.	78%	72%	72%	69%
33	Questions about staff support of congregations				
34	I have been in contact with a GNJ staff member.	68%	70%	63%	62%
36	A GNJ staff person has visited my congregation in the last two years for worship, a meeting, a training or other event.	78%	79%	70%	76%
37	GNJ staff are resourcing my congregation to become more vital.	70%	63%	63%	59%
38	How has GNJ staff been involved in your congregation?				
39	Conducted Charge Conferences	66%	80%	76%	76%
40	Conducted Workshops	23%	19%	11%	14%
41	Preached	39%	34%	25%	26%
42	Participated in Worship	37%	33%	26%	23%
43	Worshipped with the congregation	42%	38%	32%	21%
44	Facilitated conflict resolution	8%	7%	9%	15%
45	Attended meetings	30%	18%	24%	54%
47	Provided technical assistance	17%	17%	16%	21%
49	GNJ staff and leadership provide helpful and quality service to my congregation(s).	84%	85%	82%	71%
50	GNJ staff answer and respond accurately and in a timely manner to phone calls.	86%	88%	86%	81%
51	GNJ staff answer and respond accurately and in a timely manner to financial questions.	86%	82%	81%	81%

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52	GNJ staff answer and respond accurately and in a timely manner in answering questions about reports.	89%	91%	88%	89%
53	GNJ staff answer and respond accurately and in a timely manner in responding to emails.	86%	89%	88%	85%
54	Training lay leadership.	79%	77%	77%	73%
55	Training clergy leadership.	82%	84%	84%	78%
56	Communicating about events and activities.	90%	89%	91%	86%
58	Questions about how we communicate				
59	Communications from GNJ is clear, informative, relevant and focuses on the mission of the church	86%	84%	85%	83%
62	I find the GNJ website provides helpful information.	90%	89%	87%	87%
63	I find the GNJ website easy to navigate.	71%	73%	69%	73%
64	I have received sufficient training and/or help to locate and complete forms and reports.	85%	88%	85%	84%
65	I read the weekly GNJ electronic newsletter, The Digest	N/A	N/A	N/A	88%
66	I read the weekly GNJ electronic newsletter, The Digest, and it provides the information I need.	88%	91%	87%	80%
67	I read the GNJ monthly newspaper, The Relay	N/A	N/A	N/A	87%
68	I read the GNJ monthly newspaper, The Relay, and it provides relevant information for me and my congregation.	85%	82%	83%	73%
69	I watch GNJ produced videos	N/A	N/A	N/A	58%
70	I watch GNJ produced videos and find them relevant for my ministry.	58%	64%	58%	53%
71	I engage with GNJ social media	N/A	N/A	N/A	44%
72	I engage with GNJ social media and find the information timely and appropriate.	63%	59%	57%	44%
74	GNJ Videos have been shared widely with my congregation	33%	36%	35%	29%
75	Relay articles have been shared widely with my congregation	61%	51%	45%	54%
76	Information on the Laity Leadership Academy have been shared widely with my congregation	33%	39%	36%	46%
77	Information on Team Vital have been shared widely with my congregation	36%	33%	23%	26%
78	Information on Breakthrough	20%	27%	25%	23%
80	Essential Actions Emails	N/A	N/A	N/A	52%
81	Digest articles have been shared widely with my congregation	40%	36%	31%	39%
82	District Superintendent newsletters	62%	63%	62%	50%
84	Questions about GNJ Resourcing				
85	I have participated in the Laity Leadership Academy	N/A	N/A	N/A	34%
86	I have participated in the Laity Leadership Academy and it has helped me be a better leader	90%	85%	89%	54%
91	My congregation uses Breakthrough for one or more of its resources such as preaching, small groups, stewardship and/or social media	N/A	N/A	N/A	40%
92	I have participated in Breakthrough and it has helped my congregation become more vital	68%	67%	65%	71%
94	I have participated with A Future With Hope through a Hope Center or in Hurricane Ida recovery	N/A	N/A	N/A	37%
95	A Future With Hope, through Hope Centers or Ida Recovery, has strengthened my commitment to mission	79%	84%	81%	72%
96	My congregation has attended IGNITE	N/A	N/A	N/A	46%
97	My congregation has attended IGNITE and has it helped our youth grow in faith.	88%	81%	82%	53%
99	I have participated in Pathways for Congregational Development	N/A	N/A	N/A	11%
100	Pathways has helped my congregation grow in vitality	N/A	N/A	N/A	9%
101	I have participated in the Journey of Hope to end the sin of racism	N/A	N/A	N/A	37%

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102	The Journey of Hope helped my congregation grow in understanding and mission to end the sin of racism.	N/A	N/A	N/A	34%
103	The Journey of Hope helped me grow in understanding to address the sin of racism	N/A	N/A	N/A	41%
104	What type of training would help you better serve your congregation and the conference?				
105	Preaching	8%	9%	7%	11%
106	Pastoral care	9%	6%	9%	16%
107	Worship Leadership	11%	13%	11%	15%
108	How to lead a meeting	5%	11%	8%	6%
110	Understanding my gifts	14%	15%	14%	13%
111	My role and how to carry it out	15%	12%	20%	17%
112	Organizing people to carry out ministry and tasks	25%	24%	26%	31%
113	How to help my team grow in their discipleship	28%	28%	25%	26%
114	Worship planning	9%	10%	11%	14%
115	Providing radical hospitality for newcomers	20%	24%	23%	24%
116	Starting small group ministry	17%	15%	13%	16%
117	Leading Bible study	1%	9%	11%	11%
118	Organizing mission in the community	28%	29%	26%	23%
119	Helping people share their faith	26%	22%	27%	22%
120	Increasing giving in the congregation	22%	24%	21%	27%
121	Managing church finances	9%	12%	20%	14%
122	Developing a budget	7%	7%	10%	9%
123	Understanding the United Methodist Church	13%	13%	12%	17%
124	Leading through change	26%	27%	25%	22%
125	Navigating multi-cultural ministry	14%	15%	8%	9%
126	Leading engaging worship online	N/A	N/A	18%	14%
127	Technology	N/A	N/A	32%	48%
128	Others	11%	11%	13%	8%
129	GNJ is engaged in justice and mercy ministry and is helping congregations engage in mission.	86%	89%	81%	84%
130	GNJ is assisting congregations in making new disciples.	74%	71%	64%	66%
131	GNJ is assisting congregations to start new faith communities (a faith community is a new congregation, or a new worship service, or a second campus).	63%	57%	54%	54%
132	GNJ is assisting congregations to develop lay leadership.	83%	82%	83%	83%
133	In participating in the ministry and services of GNJ what are the two ministry areas with which you have most contact. Only select two	N/A	N/A	N/A	N/A
134	Meadowlands District	N/A	N/A	N/A	18%
135	Skylands District	N/A	N/A	N/A	21%
136	Raritan Shore District	N/A	N/A	N/A	12%
137	Central District	N/A	N/A	N/A	22%
138	Cape Atlantic District	N/A	N/A	N/A	19%
139	Delaware Bay District	N/A	N/A	N/A	16%
140	Episcopal	N/A	N/A	N/A	3%
141	Communication Team	N/A	N/A	N/A	16%
142	Connectional Ministry Team	N/A	N/A	N/A	14%
143	Finance, Administration and Benefits Team	N/A	N/A	N/A	25%
144	AFWH	N/A	N/A	N/A	13%
145	Next Generation Ministries	N/A	N/A	N/A	9%
146	The United Methodist Stewardship Foundation of Great New Jersey	N/A	N/A	N/A	11%