



Dear Pastor,

Greetings in Christ:

History reminds us that in the segregated Delaware Conference, pastors were recruited and nurtured from the Methodist Youth Fellowship. The senior pastor would see a special holy spark emanating from a particular youth. The youth would become an apprentice under the leadership of the senior pastor. This process was often referred to as the “Home-Grown” recruiting from within the congregation. These youth would be nurtured by the elder and the church to become effective future pastoral leaders and preachers. The church provided educational support for college and seminary. There was a sense of pride and joy on the part of the congregation to see one of their own become ordained as elder. It is our intention to bring back this “Home-Grown” process for cultivating new exceptional young Elders of African Descent for the GNJUMC.

The purpose of this program is to create a special recruitment program for youth and young adults of African Descent to help them discern and clarify their call to ministry. The goal is to cultivate within each person pastoral skills to grow into an exceptional future leader in GNJ churches and to create within these persons a strong sense of ministry excellence.

We are seeking recommendation for GNJUMC “*Home-Grown Recruitment Internship Program*”. We are asking pastors of local churches to identify and recommend youth and/or young adults (between the ages of 16-25) that they believe possessed the gifts for ministry, as demonstrated by their current work in the church, to be considered for this program.

The *Home-Grown Recruitment Internship Program* will begin July 1, 2022, and end June 30, 2023. The applicant will go through a selection process before acceptance to the program. If accepted, the students/interns will be expected to work 20 hours a week including Sundays.

Please complete the attached application if you have a youth and/or young adult of African Descent for Order of Elder who has been identified as having a call to ministry.

Submit the application no later than March 15, 2022

Note: Applicants must be affirmed by the SPRC.

Intern that you recommend may not be assigned to your church.

Thank you for your willingness to participate in the effort to identify youth that will be a great asset to GNJUMC Ministry

Blessings In Christ,

Home-Grown Recruitment Internship Program Committee

Contact Person: Rosa Williams 201 833 0352



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Home Grown Recruitment Initiative

Pastor's Recommendation for Internship Application

All information gathered through the screening process will be handled confidentially.

*****Application must be submitted no later than March 15, 2022**

Name of Internship Applicant: _____

Name of Pastoral Reference: _____

Church Name: _____

Address: _____

Phone: _____ Cell: _____ Email: _____

In what capacity and how long do you know the applicant?

Why are you recommending this person?

What evidence have you seen that demonstrates a call to ministry by the applicant?

Does the applicant know Christ as personal Savior or Lord and how has he/she demonstrated it?

In your association with the applicant what has been the level of commitment you have seen exemplified?

___ Faithful ___ Inconsistent ___ Other

Explain:

Describe the applicant's leadership.

___ Prefers to follow ___ Makes effort to lead

___ Good ability ___ Exceptional ability



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On a scale of 1 to 10 (10 being the highest) rate the applicant in the following areas:

- | | | |
|--------------------------|-----------------|------------------------|
| ___ Personal Discipline | ___ Initiative | ___ Spiritual Maturity |
| ___ Leadership abilities | ___ Consistency | ___ Finishing projects |
| ___ Faithfulness | ___ Listening | ___ Self confidence |
| ___ Lifestyle Example | ___ Punctuality | ___ Follow though |
| ___ Special Abilities | ___ Bilingual | ___ Active in Ministry |

*Please review with your SPRC Committee.

Name of SPRC Chair:

Signature of SPRC Chair: _____ Date _____

Pastor's Signature _____ Date _____

Thank you for completing the Intern Recommendation Form