



HealthFlex Exchange Annual Election

November 3 – November 18, 2021

Elections you make during this period will take effect January 1, 2022

Annual Election/Open Enrollment is your opportunity to:

- Enroll or waive coverage for yourself; add or remove an eligible child or spouse; waive coverage for eligible dependents on your HealthFlex plan. **NEW for 2022 – Participants in B1000 plan will be defaulted to the C2000 plan. To continue enrollment in the B1000 plan, participants must elect the plan by visiting benefitsaccess.org during Annual Election.**
- Lay employees – church must meet the 75% rule for lay employee enrollment and complete a Salary Paying Unit Sub-Adoption Agreement
- **NEW HIRES** – coverage available within the first 31 days of the date of hire; thereafter only at open enrollment.
- Contact the Benefits Assistant for questions regarding the 2022 plan changes at insurance@gnjumc.org or (732) 359-1036

For general questions about your HealthFlex benefits, call the Health Team at Wespath Benefits & Investments – **1-800-851-2201**.

HealthFlex benefits information is online at www.wespath.org.

Annual Election for **HealthFlex Exchange**

Starts: **Wednesday, November 3, 2021**

Ends: **Thursday, November 18, 2021**

Participants may choose from six medical, three dental, and three vision plans.

Further details are located on the Conference website at

<https://www.gnjumc.org/healthflexexchange/>

After November 18, 2021 changes for 2022 HEALTH coverage can only be made if you experience certain qualifying events, such as marriage, divorce, birth, adoption, death, or loss of a spouse's or eligible dependent's health coverage. Dependents losing eligibility, including divorced spouses, lose eligibility as a dependent in the plan at the end of month in which event occurs. *Continuation Coverage and Divorced Spouse coverage may be available.*

Mission and Resource Center
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