



**UNITED METHODISTS**  
OF GREATER NEW JERSEY

# Navigating Worship in the New Day With Lan Wilson



<sup>10</sup> I rejoiced in the Lord greatly that now at length you have revived your concern for me. You were indeed concerned for me, but you had no opportunity. <sup>11</sup> Not that I am speaking of being in need, for I have learned in whatever situation I am to be content. <sup>12</sup> I know how to be brought low, and I know how to abound. In any and every circumstance, I have learned the secret of facing plenty and hunger, abundance and need. <sup>13</sup> I can do all things through him who strengthens me.

**Philippians 4:10-13 ESV**

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# Navigating Worship in the New Day

## Day of the week it is held



**Week 1**  
**10.13.2020**

- Music
- Hospitality
- LeavingRoom/Outreach



**Week 2**  
**10.20.2020**

- Livestreaming
- Copyright
- Worship Presentation



**Week 3**  
**10.27.2020**

- Setting a Standard
- Creating Rhythms
- Planning for the Seasons
- Budgeting

# Leadership Academy

- 6:55pm**      **Log into ZOOM**
- 7:00pm**      **Welcome and Introduction to the class focus**
- 7:10pm**      **Focus Area of learning with lecture, questions, small group break out discussion**
- 8:20pm**      **Wrap-up, what's instore next time and homework (if applicable)**
- 8:30pm**      **Adjourn till next time!**

## Best Practices

Log onto Zoom  
5 – 10 Minutes  
before Class

Share  
speaking



## Courses

Engage in  
breakout  
groups

Encourage  
others  
speaking  
at feature  
ask a

question

let's get

**STARTED**

# What is hybrid worship?

- The combining of virtual and in-person worship
- How are you making it happen? Or how will you?
- Why is hybrid worship necessary?



# Music!

- From CDC:
  - [Masks](#) are meant to protect other people in case the wearer is unknowingly infected but does not have [symptoms](#). [Masks](#) are not meant to be a substitute for personal protective equipment such as surgical masks, respirators, or other medical personal protective equipment.
  - Masks are strongly encouraged in settings where individuals might raise their voice (e.g., shouting, chanting, singing).

# Music Cont'd

- Sampling was performed for 10 min each for: (1) normal silent breathing, (2) reading a book loud, (3) singing, and (4) singing with a face mask.
- Results:
  - Normal singing generated significantly more aerosol particles than normal talking ( $p = 0.002$ ).
  - Loud singing produced more particles than normal singing ( $p = 0.002$ ).
  - **135 (85-691) particles/s for breathing,**
  - **270 (120–1380) particles/s for normal talking,**
  - **570 (180–1760) particles/s for loud talking,**
  - **690 (320–2870) particles/s for normal singing,**
  - **980 (390–2870) particles/s for loud singing, and**
  - **1480 (500-2820) particles/s for loud singing with exaggerated diction.**
  - **For loud singing with a face mask, the emission rate was 410 (200–1150) particles/s. Hence, a simple face mask reduced the amount of generated aerosol particles from singing to a level similar to normal talking (no significant difference,  $p = 0.08$ ).**

# Music – So what do we do?

- Use pre-recording where possible
- Have a single song leader/soloist
- If using ensembles, no more than 3 to 4 people (masked is strongly recommended) standing 12 feet from audience and 6 feet from each other.
- No mic sharing. Wipe and sanitize between uses
- Do not encourage congregational singing. But not necessary to police it. Just give notice that it is not recommended.

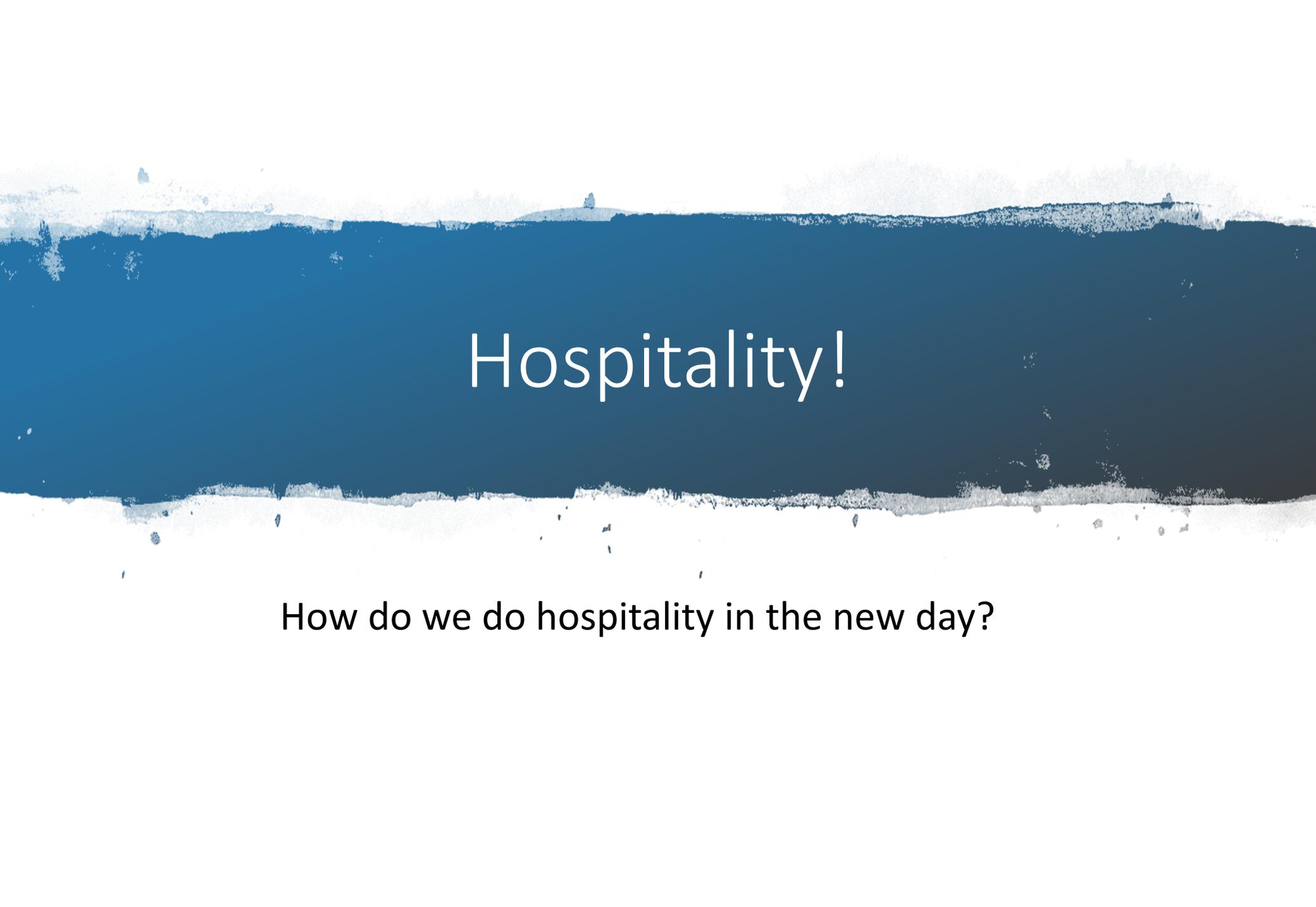
# Music – Don't break the law!

- It is necessary for churches to have a copyright license
- UM Denomination has given us permission to freely use the Book of Worship NOT the Hymnal
  - Who knows the difference?
- Religious Service Exemption covers us for music used within the worship service with exceptions.
- Copyright license is needed for print, projection, and streaming.
  - [www.ccli.com](http://www.ccli.com) or [www.onelicense.net](http://www.onelicense.net)



# CCLI

- Basic license covers performance, print, and projection
- Streaming add-on covers....all streaming.
- SongSelect gives you access to:
  - Lyrics
  - Liturgies
  - Thematic/topic/keyword searching
  - Chord charts
  - Lead Sheets
  - Vocal Scores
- Renews every year. Multiple users on one account. Don't make the pastor the only admin.



# Hospitality!

How do we do hospitality in the new day?

# How do we make people feel welcome?

- Be mindful of seekers, newcomers.
- Welcome often. Beginning, middle, and end. Yes at the end!
- Shorten service but make sure it is still meaningful, worshipful, and a good use of time.
- How can we keep in touch?
  - Check-in “Wilson family is here! 2”
  - Digital communication card/pew pad
- Make safety protocol clear, but inviting and not frightening

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make people  
feel  
welcome?

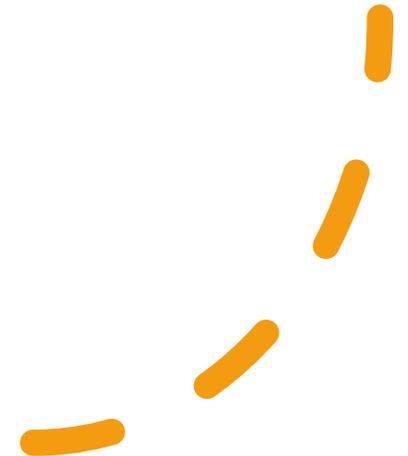
- Remind them that all are welcome
- Save seats for guests
- Use words like confirmation instead of reservation
- Have extra gear – sanitizer, masks, church brochure – prepackaged – partner with local hospital or medical office if possible
- Welcome signs

# Getting People There

- Free Confirmation Systems:
  - Reopen.church
  - Google Forms
- For Zoom/Youtube: Post links everywhere possible. Even consider putting a large print QR code on the door.
- For facebook/youtube streaming post from church's page and then share on your page.
- Have a fan page they can follow. Post regular content but not junk...
- Encourage people to share share share.
- Schedule the live video in advance! So they're not looking for the link at the last minute.
- Update that marquee!!!

# Worship Etiquette

- This is still tied to hospitality in case you feel asleep or went to the bathroom...
- No print products (bulletins, flyers, hymnals, etc.)
  - Digital copies work great here!
- Avoid “no and do not signs”; instead use “please...”
- Have hospitality in masks and gloves. Consider face shields so they can see their smiles, or a mask that says “Welcome, I’m Smiling, Hospitality, etc.”
- Avoid fellowship time, instead invite people to take a second to stretch and wave to folks before sitting down.
- Think about the do’s rather than just the don’t’s



# Keep them interested

- Find ways to celebrate!
- Know your onboarding process for newcomers and new volunteers
- Switch it up...don't burn people out!
- Switch it up....don't burn people out!
- Be thinking about big days and how we can keep them big but safe!





# Wrap-up

Questions?

# Navigating Worship in the New Day With Lan Wilson



## Matthew 19:23-30 NLT

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<sup>23</sup> Then Jesus said to his disciples, “I tell you the truth, it is very hard for a rich person to enter the Kingdom of Heaven. <sup>24</sup> I’ll say it again—it is easier for a camel to go through the eye of a needle than for a rich person to enter the Kingdom of God!”

<sup>25</sup> The disciples were astounded. “Then who in the world can be saved?” they asked.

<sup>26</sup> Jesus looked at them intently and said, “Humanly speaking, it is impossible. But with God everything is possible.”

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# Quick Review

- What is one thing you remember about doing \_\_\_\_\_ well?
  - hybrid worship
  - hospitality
  - music

# Purpose Statements

- Post in chat and take 1 minute each to share with someone.



# Tonight's focus

Livestreaming

Worship Presentation

Engaging people

Preaching and Leading in  
the hybrid setting

A lil' bit about  
Livestreaming and  
livestreaming in  
hybrid worship

# The Gospel of Livestreaming

## According to Lan

- A. Practice ahead of time. Do some test runs during the week. Get people engaged. Test the audio.
- B. If you have a big call-in crowd that doesn't have access to computers/smartphones/tablets, you may want to consider livestreaming to zoom still for now or replaying service on zoom later in the day.
- C. Practice the camera shot. Avoid distracting moves and zooming.
- D. Make every second count. Turning the camera on and leaving it running 20 minutes ahead of time does not help.
- E. Trim the fat in worship.
- F. Make sure your safe practices are showing on camera.
- G. Welcome, welcome welcome!
- H. Help people follow along. Post a link to download the bulletin or make sure they can see lyrics and liturgy on screen.

# Hybrid Small Groups and Bible Study

- In this day, there may be some who are longing to be together for small groups and bible study. This may have been their primary community.
  - Consider having a computer with zoom in the room for them to still participate with those who may gather in small groups safely.
  - Consider outdoor meetings. Have folks bring a lawn chair and a blanket and meet on someone's lawn or deck or in the church parking lot.
  - Pastors consider having you or someone in the church pre-record and 10 minute opening for them to use.



# Modes of Livestreaming & Technology

- Facebook/Youtube/Zoom/Church online
  - Dedicated phone or tablet on tripod stand
  - Webcam or Camera connected to computer
  - One-stop shop with Mevo Camera
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# Software

- Direct to Platform (fb, youtube, zoom)
  - Works if not using screen content (lyrics, liturgy, etc.) which isn't advisable unless material is sent out ahead
  - Works if you have a really, really, clear view of the screen on camera
- Via a software that lets you integrate screens and multiple cameras such as:
  - OBS (free!)
  - Restream
  - Streamspot
  - Mevo with Vimeo Producer paid account added (\$15/month)

# Worship Presentation

PowerPoint/Google  
Slides – doable but  
not practical

WorshipExtreme

Propresenter

EasyWorship Media  
Shout

# Using in Hybrid Worship

Be  
intentional

Be intentional about what needs to be seen on screen and what needs to be said in service

Practice

Practice practice and practice. Train multiple people. (Pastors, we know you're geniuses but train someone who can fill in for you please! Same for everyone else)

Keep it  
interesting!

Keep service interesting and interactive!

- Ideas?
- Take 2 minutes and work on ways to make service more interactive (and not the "we do..." speeches)



Questions?

Before we move to Engaging People

# Engaging People

- Keep a good rotation of participants
  - And find a way to allow people to participate online when possible so they feel pressured to be in-person
- Use more interactive components in worship and in small groups and other bible studies
  - Be mindful that no singing as much and keep distancing is affecting people psychologically a great deal!
- You need both the familiar and the fresh as the church becomes more inviting
- Do a self-assessment even in the season.
- Include all generations!
- Be ready for guests!
- Update the website
- Make it personal – but don't overdo it!!!

# Navigating Worship in the New Day With Lan Wilson



Have you never heard?

Have you never understood?  
The LORD is the everlasting God,  
the Creator of all the earth.

He never grows weak or weary.

No one can measure the depths of his understanding.

<sup>29</sup> He gives power to the weak  
and strength to the powerless.

<sup>30</sup> Even youths will become weak and tired,  
and young men will fall in exhaustion.

<sup>31</sup> But those who trust in the LORD will find new strength.  
They will soar high on wings like eagles.

They will run and not grow weary.

They will walk and not faint.

Isaiah 40:28-31NLT

# Quick Review

Livestreaming

Worship  
Presentation

Engaging People



# Homework Check-In

What new method did you  
decide on to engage people in  
worship?



# Tonight's focus

- Preaching and Leading in Hybrid Worship
  - Setting a Standard & Creating Rhythms
  - Planning for the Seasons
  - Budgeting
- 

# Preaching/Leading in the New Day

- Be personal but get rid of the fillers
  - Extended greetings
  - Over-shared backstories and unnecessary details
- Be mindful of the room
- Pray!
- Have a centered-focus and cut down to only what pertains to that focus
- First and last thing you say is an absolute game-changer!
- Series will help build the relationship and keep them wanting more.
- Be precise in your meetings.
- Be mindful of how much you speak vs. how much you listen



Setting a Standard &  
Creating Rhythms

# Setting a standard

- Know and understand your goals
  - Make the vision plan and communicate clearly
- Do self-assessment (360)
- Good goals have a good plan
- Be open to changing the plan along the way
- Iteration!!!
  - the repetition of a process or utterance.
  - repetition of a mathematical or computational procedure applied to the result of a previous application, typically as a means of obtaining successively closer approximations to the solution of a problem.
- Give and get regular feedback
- Be open and receptive to the feedback....but don't live by it

# Check your mindset...

## THE AGILE LEADER MINDSET

NON-AGILE LEADER	AGILE LEADER
✘ We can't make any progress, our methods don't work anymore	✔ Our mission is too important, we have to find new methods to accomplish it
✘ Don't worry, things will go back to the way they were	✔ We tried something new already, but what else could we try that might be more effective?
✘ We already changed once, that's all we need to do	✔ Things have changed again, what does this make possible?
✘ We've never done that before, how do we know it will work?	✔ We've never done that before, how can I help you try it out?
✘ That other organization is only having success because _____	✔ What are other organizations doing right now that's working? How can we learn from them?

# Some quick stats from Carey & Barna...

1. 36%: the average in-person attendance for reopened churches
2. 41%: the percentage of gen z who primarily prefer physical gatherings post-covid
  1. 42% for millennials
  2. 47% for gen x
  3. 71% for boomers

“If your mission is to fill buildings, then keep going with your current strategy. But if your mission is to reach people, it might be time to rethink things.” – Carey N.

# Creating Rhythms

- Create a regular rhythm for continuity...but don't just go through the motions
- You need a regular rhythm for assessment
- Set the expectations for iteration
- Have a backup person
- \*\*\*Set rhythms for new things and introducing them
- Communicate, communicate
- Plan to follow through...
- Budget how is this fitting into the schedule best and who can handle this without being overwhelmed.

# Planning for the Seasons

- Yes things are different but they can still be exciting!
- Figure out how to fill the norms with what can work and lean on that in your communication rather than what isn't happening
- What can you do to reach the community in this high seasons?
- Don't avoid the elephant. Use this opportunity to plan worship by using words and music that has meaning to people in this season.
- This is the season to create new traditions.
  - Help kids create spaces in their homes/rooms for spiritual traditions just like we've done for work and school.
  - Invite the young people to contribute to planning
  - Send crafts and activities home, have a volunteer do porch drop-offs
    - Pickups work but aren't as successful

# Ideas...

- Christmas Card Ministry – Simply Grace
- Lighting Candles around the field or lot and listening to Silent Night – Hamilton, Neptune
- Prayer phone-trees
- Have each family sing a verse of a song
- Encourage small group gatherings with certain ideas and activities, devotionals
- Encourage them to invite someone from another generation in their family or community to join for a special event
- Home wreaths, perhaps give them wreath making kits or event them to make the room they're in a wreath and light a candle in each corner
- AR & Scavenger Hunts - Charlie

# Budgeting

- ▶ Outreach & Engagement
- ▶ Improve quality of worship and activities
- ▶ What can we let go of
- ▶ Budget for the rhythm, how to keep it going and sustainable
- ▶ Don't be afraid to say "Above and Beyond" when it comes to giving

# Questions

- ▶ Drop-in videos
- ▶ Co-hosting with mostly telephone callers
- ▶ Attracting spiritual minded people
- ▶ Including shut-ins (Already sending out bulletins)
- ▶ Sound clarity on livestream
- ▶ Side by Side and frame
- ▶ Online attendance is strong but small contingency wanting to be in person...responsibility to both

Let nothing disturb you,  
Let nothing frighten you,  
All things are passing away:  
God never changes.  
Patience obtains all things  
Whoever has God lacks nothing;  
God alone suffices.

-- *St. Teresa of Avila*

# Thank you

Lan Wilson

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