



Wespath

BENEFITS | INVESTMENTS

a general agency of The United Methodist Church



OCTOBER 28–NOVEMBER 12, 2020

2021 HealthFlex Annual Election

2021 Highlights:

- Lower cost generic prescriptions
- Lower out-of-pocket max on HSA/HRA plans
- Behavioral Health services included with medical (same carrier!)
- More access to telemedicine through both MDLIVE and participating providers
- Generous, caring support throughout the pandemic

Annual Election: Your opportunity* to select 2021 HealthFlex benefits!

- 1) **Use ALEX Benefits Counselor** to find the plan that might be the most cost-effective for your family or individual needs
- 2) **Select medical/pharmacy, dental and vision plans**
- 3) **Choose which eligible dependents to cover**—contact your benefits office if you don't see your dependents listed
- 4) **Contribute to reimbursement accounts** for pre-tax savings this year and to save for future needs

Reimbursement accounts offer money-saving advantages for health expenses and/or dependent care. Learn more on the [HealthFlex/WebMD website](#) (browse “Details and FAQs” and “ALEX Benefits Counselor”).

Use ALEX!

ALEX Benefits Counselor uses simple language to explain your plan benefits. Use ALEX to:

- Compare HealthFlex plans—learn which plan(s) might cost you the least
- Estimate out-of-pocket costs and how to make the most of reimbursement accounts
- [wespath.org](#) > [HealthFlex/WebMD](#)



Make your elections online through [HealthFlex/WebMD](#). Log in from [wespath.org](#).

For annual election support call **1-844-688-1375**.

2021 Well-Being Program

Blueprint for Wellness and HealthQuotient
Starting January 1, 2021



**After Annual Election, you can only change benefits, add or drop dependents, or make new reimbursement account elections if you experience a qualifying “change of status” event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse’s health coverage. You can change HSA elections any time during the year.*