



CONNECTIONAL MINISTRIES

UNITED METHODISTS
OF GREATER NEW JERSEY

Clergy Leadership Development Seminar Next Cohort Session 3 – November 19, 2019

9am – Refreshments

9:30am – Worship with Rev. Hector Burgos

10:30am – Leading Well with Bishop Schol

11am – Check in & Reflection on Worship in Cohort Groups

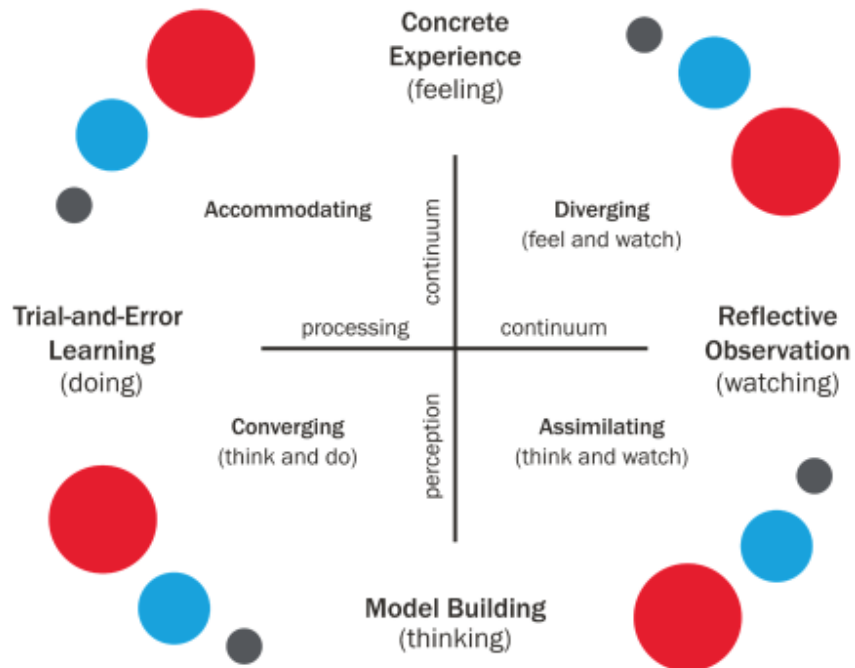
- Select December worship leader roles for December 17th
- Eunice Vega-Perez is preaching on Matthew 1: 18- 25, the December 22nd lectionary scripture and whose theme is “God’s Gift for You”

11:45am – Primal Leadership - Facilitators may wish to choose one of two activities: Styles of Learning or Boyatzis Theory of Self-Directed Learning

Styles of Learning

- What is something that you learned that had a significant impact in your life, and how did you learn it?
- In chapter 8, the authors refer to Kolb’s four ways that people most often learn. How would you define each? What is an example each?
 - Concrete Experience:
 - Reflection:
 - Model Building:
 - Trial-and-Error Learning:

- How do you learn best?
- What ways of learning does your church provide for individuals and groups?



Boyatzis Theory of Self-Directed Learning

- The facilitator uses the Boyatzis Theory of Self-Directed Learning Worksheet to model an example of self-directed learning.
- Leaders take a few minutes and work silently through the first and the second discovery. Then pair off and share their responses with a partner.

12:30pm – Lunch

1:15pm – Project: Discipleship Pathway

2:15pm – Diversity in Your Community

In preparation for our movement towards December's focus on the theme of cultural competency, let's consider the diversity found in our churches and communities.

- On the wall place large post-it paper that states "Diversity in Our Churches and Communities."
- Individually, take a few minutes and make a list of the diversity that exists within your congregation and community. One post-it per idea.
- Ask each person to read one of their post-its, taking turns until all the topics have been covered. Then place the post-its on the paper on the wall, placing any "doubles" on top of each other.
- What do you notice?
- What might have you missed about your own community?
- What causes us to not be aware of the diversity of our community?

2:45pm – Day's Wrap-up

3pm – Adjourn

Primal Leadership

Boyatzis's Theory of Self-Directed Learning

First Discovery: My ideal Self

I want to be...

Second Discovery: My Real Self

Who am I really?

What are my strengths, where my ideal self and real self overlap?

What are my gaps, where my ideal self and real self differ?

The Third Discovery: My Learning Agenda

I can build on my strengths by....

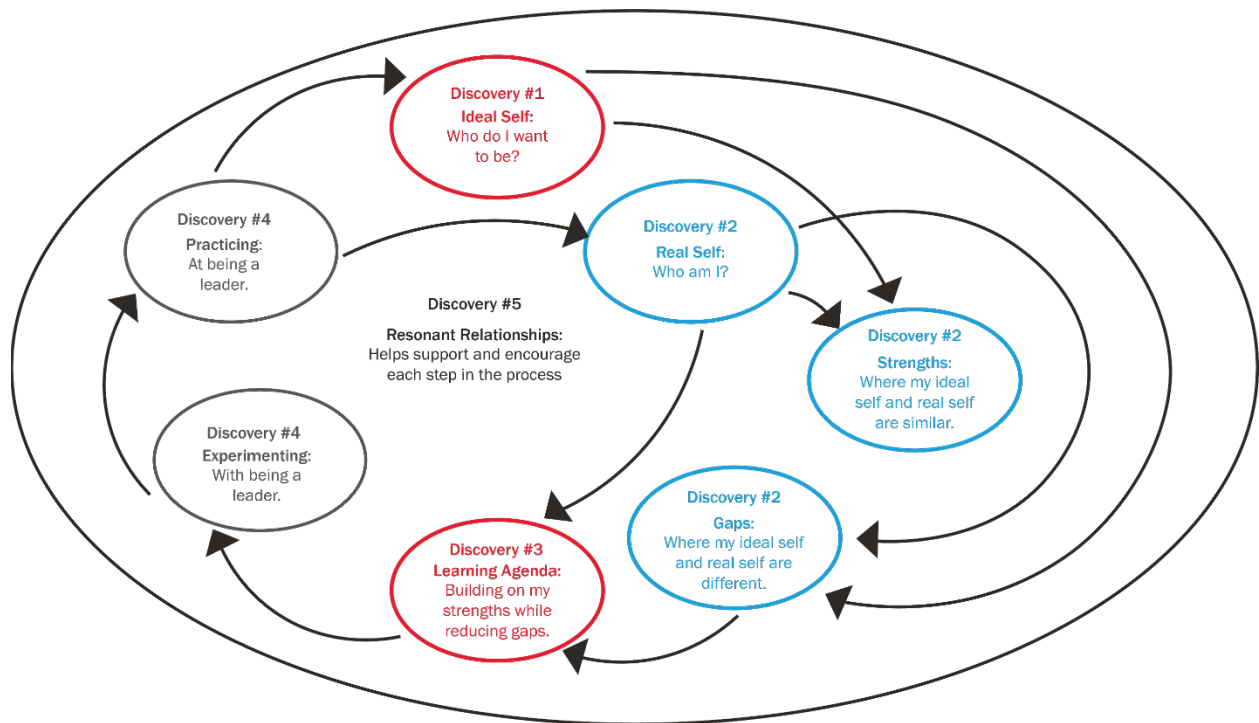
I can reduce my gaps by....

The Fourth Discovery: Experimenting with and practicing new behaviors, thoughts, and feelings to point of mastery.

What new behaviors, thoughts and feelings will I embrace to grow closer to my ideal self?

The Fifth Discovery: Developing Relations

I will develop supportive and trusting relationships with whom and by doing what?



Resourcing for December 17th

Read the following two are articles. Copies are provided to you in class.

10 Ways to Learn About Another Culture:

<http://www.gcorr.org/wp-content/uploads/2016/08/10-ways-to-learn-another-culture4.pdf>

Becoming a Culturally Competent Leader through Empathy, Curiosity, and Self-Awareness

<http://www.gcorr.org/culturally-competent-leader-through-empathy-curiosity-and-self-awareness/>