



CONNECTIONAL MINISTRIES

UNITED METHODISTS
OF GREATER NEW JERSEY

Clergy Leadership Development Seminar CRCC Leadership Cohort Session 3 – November 19, 2019

9am – Refreshments

9:30am – Worship with Rev. Hector Burgos

10:30am – Leading Well with Bishop Schol

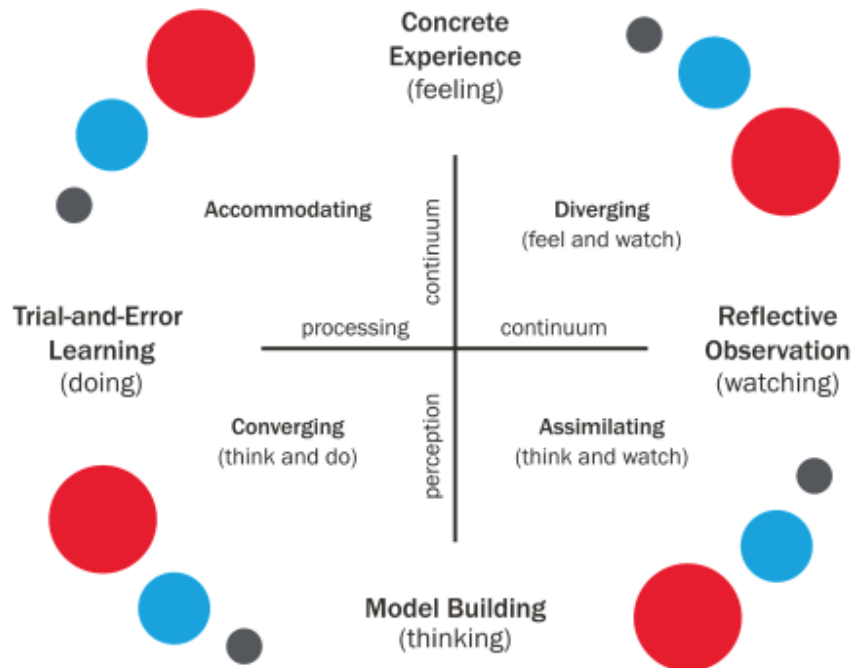
11am – Cohorts Reflect on Worship

11:15am – Primal Leadership

Learning

- What is something that you learned that had a significant impact in your life, and how did you learn it?
- In chapter 8, the authors refer to Kolb's four ways that people most often learn. How would you define each? What is an example each?
 - Concrete Experience:
 - Reflection:
 - Model Building:
 - Trial-and-Error Learning:

- How do you learn best?
- What ways of learning does your church provide for individuals and groups?



Boyatzis Theory of Self-Directed Learning

- The facilitator uses the Boyatzis Theory of Self-Directed Learning Worksheet to model an example of self-directed learning.
- Leaders take a few minutes and work silently through the first and the second discovery. Then pair off and share their responses with a partner.

12:30pm – Lunch

1:15pm - Peer Consultation through a Leadership Challenge by Two Cohort Members

- Leadership Challenge format
 - Five minutes for the leader to explain the situation. The leader should remain fact focused rather than emotionally driven.
 - Five minutes for the cohort to ask clarifying questions of the leader. Then the leader turns their chair so that they listen to the conversation in the room.
 - Ten minutes for the cohort to discuss and provide the leader feedback and insights.
 - Then five minutes for the leader to respond to what they heard. The leader's chair is turned facing the cohort.

2pm – CRCC Material

2:50pm – Wrap-up

3pm – Adjourn

Primal Leadership

Boyatzis's Theory of Self-Directed Learning

First Discovery: My ideal Self

I want to be...

Second Discovery: My Real Self

Who am I really?

What are my strengths, where my ideal self and real self overlap?

What are my gaps, where my ideal self and real self differ?

The Third Discovery: My Learning Agenda

I can build on my strengths by....

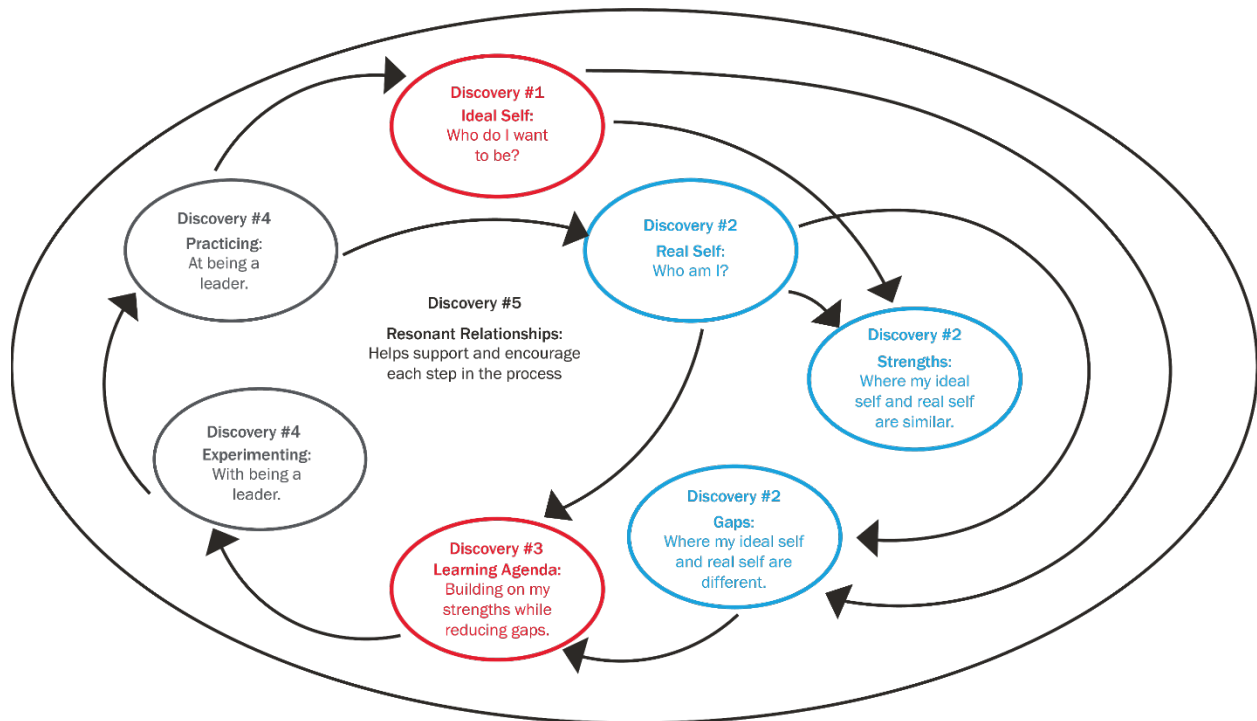
I can reduce my gaps by....

The Fourth Discovery: Experimenting with and practicing new behaviors, thoughts, and feelings to point of mastery.

What new behaviors, thoughts and feelings will I embrace to grow closer to my ideal self?

The Fifth Discovery: Developing Relations

I will develop supportive and trusting relationships with whom and by doing what?



Resourcing for December 17th

Read the following two are articles. Copies are provided to you in class.

10 Ways to Learn About Another Culture:

<http://www.gcorr.org/wp-content/uploads/2016/08/10-ways-to-learn-another-culture4.pdf>

Becoming a Culturally Competent Leader through Empathy, Curiosity, and Self-Awareness

<http://www.gcorr.org/culturally-competent-leader-through-empathy-curiosity-and-self-awareness/>