



## HealthFlex Annual Election

October 30 – November 14, 2019

**Elections you make during this period will take effect January 1, 2020**

Annual Election/Open Enrollment is your opportunity to:

- Enroll or waive coverage for yourself; add or remove an eligible child or spouse; waive coverage for eligible dependents on your HealthFlex plan. **The UMC of Greater NJ does not offer multiple plans or an FSA through HealthFlex. There are no elections to make online.**
- Lay employees – church must meet the 75% rule for lay employee enrollment and complete a Salary Paying Unit Sub-Adoption Agreement
- **NEW HIRES** – coverage available within the first 31 days of the date of hire; thereafter only at open enrollment.
- Contact the Benefits Assistant for a *HealthFlex Enrollment/Change Form*.  
[insurance@gnjumc.org](mailto:insurance@gnjumc.org) or (732) 359-1036  
**DO NOT ENROLL OR MAKE CHANGES TO YOUR PLAN ONLINE!**

For general questions about your HealthFlex benefits, call the Health Team at Wespath Benefits & Investments – **1-800-851-2201**.

HealthFlex benefits information is online at [www.wespath.org](http://www.wespath.org).

### Annual Election for HealthFlex

Starts: **Wednesday, October 30, 2019 at 12:01 a.m., EDT**

Ends: **Thursday, November 14, 2019 at 4:00 p.m., EST**

***HealthFlex enrollment/change forms must be PROCESSED  
no later than 4 p.m. November 14!***

**After November 14, 2019 changes for 2020 HEALTH coverage can only be made if you experience certain qualifying events**, such as marriage, divorce, birth, adoption, death, or loss of a spouse's or eligible dependent's health coverage. Dependents losing eligibility, including divorced spouses, lose eligibility as a dependent in the plan at the end of month in which event occurs. *Continuation Coverage and Divorced Spouse coverage may be available.*