

Minimum Equitable Salaries for 2018

Years of Service Pastor	Clergy in Full Connection	Provisional and Associate Member	Full Time Local Pastor
0	\$44,200	\$40,650	\$38,450
1	\$44,500	\$40,950	\$38,750
2	\$44,800	\$41,250	\$39,050
3	\$45,100	\$41,550	\$39,350
4	\$45,400	\$41,850	\$39,650
5	\$45,700	\$42,150	\$39,950
6	\$46,000	\$42,450	\$40,250
7	\$46,300	\$42,750	\$40,550
8	\$46,600	\$43,050	\$40,850
9	\$46,900	\$43,350	\$41,150
10	\$47,200	\$43,650	\$41,450
11	\$47,500	\$43,950	\$41,750
12	\$47,800	\$44,250	\$42,050
13	\$48,100	\$44,550	\$42,350
14	\$48,400	\$44,850	\$42,650
15	\$48,700	\$45,150	\$42,950

Each pastor's salary above the minimum equitable salary is determined by the local church or by the charge in consultation with the district superintendent. Please refer to Conference Journal for additional information.

There is a \$300 minimum increment in the base salary of each year of full-time service up to 15 years.

Also required as basic compensation for the above persons:

A minimum accountable reimbursement of at least \$2,500 to include: mileage for pastoral work, continuing education, and other professional ministerial expenses as allowed by IRS. For churches that are receiving Equitable Compensation support, their accountable reimbursement expense line should not exceed \$2,500.