**Clergy Development Plan**

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| Name: |  | **Church:** |  |
| District: |  | Email: |  |
| Phone: |  | Date: |  |
| Number of years serving as a clergy person: |  | Number of years in current appointment: |  |

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| 1. **Studies have shown that Vital Congregations grow because of the leadership in those congregations.** Thinking about the necessary skills for effective leadership (preaching, teaching, empowering laity, visionary, creative, and innovative). Which skills do you consider your strengths? Which are the areas in which you need to grow. Identify two growth areas that you would like to develop in the coming year. |
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| 2. Imagine that you have developed these growth areas in the coming year. How would they enhance your ministry? How would they be evident in your local setting? How would they be visible to the congregation? |
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| 3. Time and energy are valuable resources. Review the two growth areas you have chosen to work on in the coming year. Are they the best for your current ministry setting? If not, please go back and review step 1.  **What steps will you take to grow the vitality of the congregation so that you make new disciples, grow worship, form and mature disciples through small groups, engage disciples in community mission and increase giving for mission and ministry?** |
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| 4. Now that you have identified two growth areas you want to concentrate on for the coming year, think about your past continuing education opportunities and experiences. Which experiences have been most helpful? |

5. Where do you see the connection between your desired learning and increased vitality in your ministry setting?

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| Check all that apply: | |
| Attending a workshop or seminar | |
| Reading | |
| Observing other bright spot ministries | |
| Participating in a cohort group | |
| Participating in a season of coaching |  |
| Other (identify) | |
| Are there other resources that would be helpful at this time? | |
| Working with a mentor | |
| Other (identify) | |
| Please provide details and why you made the above selections. (up to 100 words) | | |
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6. In light of the responses you gave while filling out the worksheet, please describe in detail your clergy development plan for the coming year

**Development Plan Budget**

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| Income2014 | | |
|  | Personal commitment of resources |  |
|  | Resources from your congregation |  |
|  | Requested resources from the conference (Board of Ordained Ministry |  |
|  | Other (specify) |  |
|  | Total |  |
| **Expenses** | | |
|  | Workshops and seminars |  |
|  | Coaching |  |
|  | Books |  |
|  | Spiritual Direction |  |
|  | Other (specify) |  |
|  | Total |  |
|  | | |