

## Minimum Equitable Salaries for 2017

Years of Service Pastor	Clergy in Full Connection	Provisional and Associate Member	Full Time Local Pastor
0	\$43,520	\$40,038	\$37,862
1	\$43,820	\$40,338	\$38,162
2	\$44,120	\$40,638	\$38,462
3	\$44,420	\$40,938	\$38,762
4	\$44,720	\$41,238	\$39,062
5	\$45,020	\$41,538	\$39,362
6	\$45,320	\$41,838	\$39,662
7	\$45,620	\$42,138	\$39,962
8	\$45,920	\$42,438	\$40,262
9	\$46,220	\$42,738	\$40,562
10	\$46,520	\$43,038	\$40,862
11	\$46,820	\$43,338	\$41,162
12	\$47,120	\$43,638	\$41,462
13	\$47,420	\$43,938	\$41,762
14	\$47,720	\$44,238	\$42,062
15	\$48,020	\$44,538	\$42,362

Each pastor's salary above the minimum equitable salary is determined by the local church or by the charge in consultation with the district superintendent.

There is a \$300 minimum increment in the base salary of each year of full-time service up to 15 years.

Also required as basic compensation for the above persons:

A minimum accountable reimbursement of at least \$2,500 to include: mileage for pastoral work, continuing education, and other professional ministerial expenses. For churches that are receiving Equitable Compensation support, their accountable reimbursement expense line should not exceed \$2,500.