

Vision and Mission

VISION AND MISSION

We believe God's love heals and transform lives. God's love is encountered in disciples of Jesus who passionately share faith, hope and justice in the community. Vital congregations form and shape passionate disciples. We equip spiritual leaders to grow vital congregations and make disciples so that God's love heals and transform the word.

GNJ Strategic Plan

Vision

We see a church like Jesus Christ—radical spirit and humble, teaching and healing, soul saving and soul tending, leader and servant, unbound and outbound.

We also see a Wesleyan Church—personal holiness and social holiness, connectional and risk taking, thoughtful and inspirational, small groups and large vision, welcoming all and respect for diversity of thought.

Mission

Equip spiritual leaders to make disciples¹ and grow vital congregations² to transformation the world

2018 Goal

Increase the number of highly vital congregations from 14% to 41%³

Strategy

Call, equip, send and support turnaround spiritual leaders and resource congregations to assess their ministry and establish a path for vitality

2018 Objectives

1. Increase the percentage of churches growing in worship attendance from 33% to 51%
2. Start 90 new faith communities⁴ (2 per year in each district and charter five as new congregations – at least half of the new faith communities comprised of residents from the immediate community)
3. Decrease the number of worshipers it takes to make a new profession of faith from 17 to 15 (presently we make one new profession of faith for each 17 worshipers)
4. Increase the percentage of worshipers in small groups from 43% to 75%
5. Increase the number of young adults in small groups from 2820 to 3200
6. Increase our racial ethnic worshipers from 20% to 25%
7. Increase the percentage of worshipers engaged in mission from 8%⁵ to 40%
8. Increase local church dollars spent on mission 15% to 17%
9. Raise \$12 million through the Mission Fund Campaign

¹ **WE SEEK DISCIPLES** that will sit at the feet of Jesus and become life-long learners and followers of Jesus Christ, leaving behind safety and complacency to serve like Christ to save souls, end poverty, be graceful with those at the margins, connect with people who are different from us, and magnify God's presence in the world.

² **HIGHLY VITAL CONGREGATIONS** are inwardly transformed and missionally outbound. Vital congregations are Spirit-filled, bear witness to transformed lives, implement the 16 drivers of vitality and bear fruit in the five vitality metrics.

³ **FROM 14% TO 41%** is a complete turnaround and transformation of the way we do ministry. It will require a full commitment to follow the way of Jesus and through the power of the Holy Spirit, align conference ministry with congregations. Building on our Wesleyan tradition, we will focus on processes, equipping, innovation and experimentation.

⁴ **A NEW FAITH COMMUNITY** includes a new church start, second site ministry, new worship service

⁵ Presently we only ask for people who go on **MISSION TRIPS** in statistical reports. In the future we will also ask how many disciples are involved in community ministry through the congregation