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**HORIZON BLUE CROSS BLUE SHIELD of NEW JERSEY**

**HORIZON PPO Access**

**GROUP NAME: GREATER NEW JERSEY CONFERENCE UNITED  
METHODIST CHURCH**

**GROUP NUMBER: 096303-000**

This Certificate is subject to the laws of the State of New Jersey.  
Horizon Healthcare Services, Inc. d/b/a Horizon Blue Cross Blue Shield of New Jersey

## INTRODUCTION

This Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ) dental Program gives you and your covered Dependents broad protection to help meet the costs of dental care.

In this Booklet, you'll find the important features of your group's dental benefits provided by Horizon BCBSNJ. You should keep this Booklet in a safe place and read it carefully so that you become familiar with the benefits that are available to you and your Family. This Booklet replaces any booklets and/or certificates you may previously have received.

Coverage under this Program is provided according to the Group Policy for each Covered Person. Your Booklet's Schedule of Covered Services and Supplies shows the Policyholder and the Group Policy Number(s).

**Benefits and Amounts:** The available benefits and the amounts of insurance are described in the Booklet.

This Booklet is an important document and should be kept in a safe place. When you become covered under the Program, you will receive a Certificate of Coverage. You should attach the Certificate of Coverage to this Booklet. Together, they form your Group Insurance Certificate.

The Booklet is made part of the Group Policy, which is delivered in and governed by the laws of the State of New Jersey. Future changes in coverage will be described in either a Booklet Notice of Change or in a new Booklet. All benefits are subject in every way to the entire Group Policy, which includes this Booklet.

**Horizon Healthcare Services, Inc. (d/b/a Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ))**

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## TABLE OF CONTENTS

<b>SECTION 1 HOW THE HORIZON DENTAL PPO Access PLAN WORKS .....</b>	<b>5</b>
<b>SECTION 2 DEFINITIONS.....</b>	<b>8</b>
<b>SECTION 3 GENERAL INFORMATION.....</b>	<b>24</b>
<b>SECTION 4 CLAIMS PROCEDURES .....</b>	<b>35</b>
<b>SECTION 5 APPEALS PROCESS.....</b>	<b>37</b>
<b>SECTION 6 SUMMARY OF BENEFITS .....</b>	<b>41</b>
<b>SECTION 7 COVERAGE LIMITATIONS .....</b>	<b>44</b>
<b>SECTION 8 EXCLUSIONS .....</b>	<b>45</b>
<b>SECTION 9 COORDINATION OF BENEFITS AND SERVICES.....</b>	<b>49</b>
<b>SECTION 10 BENEFITS PAYABLE FOR AUTOMOBILE RELATED INJURIES.....</b>	<b>54</b>
<b>SECTION 11 GENERAL RULES.....</b>	<b>56</b>
<b>SECTION 12 COVERED PERSONS' RIGHTS.....</b>	<b>62</b>

## **SECTION 1 HOW THE HORIZON DENTAL PPO Access PLAN WORKS**

### **Freedom Of Choice**

The Horizon Dental PPO Access Plan is designed to allow you the freedom of choice each time a Covered Person needs covered dental services, but the choices the person makes will affect the Plan's reimbursements and out-of-pocket costs. A Covered Person can choose either an In-Network Provider from Horizon's Directory of participating dentists or an Out-of-Network Provider.

### **In-Network Providers**

In-Network Providers have an agreement with Horizon to accept Horizon's Maximum Allowable Charge as payment in full. A Covered Person will only be responsible for the Plan's deductible and/or coinsurance amounts, if any. In-Network Providers cannot balance bill for any difference between their normal charges and Our Allowance. Generally, In-Network Providers will submit a Covered Person's claims and be directly reimbursed by Horizon. Horizon In-Network Providers have agreed to discounted Maximum Allowable Charges that are significantly below their normal charges. Since both the Plan's reimbursement and a person's coinsurance amount are based on the discounted Maximum Allowable Charges, a Covered Person will minimize out-of-pocket costs when using a Horizon Dentist.

For purposes of this Plan, an In-Network Provider is a dentist who has agreed to participate in the Horizon PPO Network (Horizon PPO Dentist) as described below.

**Horizon PPO Dentists:** A Covered Person may choose one of the dentists who have agreed to participate in the Horizon PPO Network. Horizon PPO participating dentists have agreed to discounted Maximum Allowable Charges which are significantly below their normal charges. Since both the Plan's reimbursement and the lower coinsurance amount, if any, are based on the discounted Maximum Allowable Charges, a Covered Person will maximize the Plan's benefits and minimize out-of-pocket costs when using a Horizon PPO Dentist.

### **Out-of-Network Providers**

An Out-of-Network Provider is any licensed Provider who does not have an agreement with Horizon. A Covered Person has the freedom to choose an Out-of-Network Provider, but since they have not agreed to any discount from their normal charges, the out-of-pocket costs may be higher. The Plan will reimburse for an Out-of-Network Provider based on the lesser of their normal charges or the Plan's Maximum Allowable Charges. A Covered Person would be responsible for not only the Plan's deductible and coinsurance amounts, if any, but any balance

the Out-of-Network Provider may bill for their normal charges that are in excess of the Plan's Maximum Allowable Charges. Since the Plan's reimbursements will be paid directly to the Employee, Out-of-Network Providers may require the entire bill to be paid in advance and require the Covered Person to submit claim forms.

### **How To Obtain Benefits**

When a Covered Person goes to the dentist, the dental program identification card should be shown. The Covered Person should be sure to discuss charges and payment with the Provider before services begin. If submission of a Treatment Plan for any services is suggested, the Covered person should have the Provider complete the Treatment Plan portion of the claim form. Both the Covered person and the Provider will receive Our pre-determination indicating possible allowances. *This is not a guarantee of payment but an estimate of the benefits available for the proposed services to be rendered. The submission of additional claims or the revision of a pre-determined Treatment Plan prior to the final payment of this claim or changes in eligibility or plan design may affect the estimate given on the pre-determination.*

After services are completed, the dentist sends the completed claim form to us. In-Network Providers are paid directly for covered services, unless the Covered Person has already paid the dentist. If services are performed by an Out-of-Network Provider, payment for covered services may be made directly to the Employee. Whenever payment is made to the dentist, you will be notified of the amount of the payment.

In-Network Providers should have the necessary claim forms. If a dentist does not have them, a person can get them from the Group's enrollment official or from Us. See the Section 4, "Claims Procedures" for complete details on obtaining claim forms and submitting claims.

### **Service Centers**

If a person has any questions about this Program, the person should call Our Service Center at 1-800-4DENTAL, (1-800-433-6825). Telephone personnel are available Monday through Friday from 8:00 a.m. to 8:00 p.m.

A Covered Person should always have his identification card handy when calling Us. The Employee's ID number helps Us get prompt answers to any questions about enrollment, benefits, the provider network, or claims.

### **Member Complaints**

Members can report complaints by calling Horizon's toll-free number, 1-800-4DENTAL (1-800-433-6825). Customer Service representatives will attempt to

address and resolve the member's complaint. If a complaint cannot be resolved to the satisfaction of the member, he or she will be instructed to submit a written complaint to Horizon Healthcare, Inc., Dental Quality Management Department, P. O. Box 1710, Newark NJ 07105. Horizon will attempt to contact the involved parties to investigate the complaint. Once all pertinent information has been gathered, a resolution letter will be mailed to the member detailing the findings of the investigation and any actions taken, if necessary. If the member is not satisfied with this resolution, he or she will be instructed in the resolution letter on how and to whom to initiate a formal appeal.

### **Benefits From Other Plans**

The benefits Horizon BCBSNJ will provide may also be affected by benefits from Medicare and other health benefit plans. Read The Coordination of Benefits section of this Booklet for an explanation of how this works.

### **If This Program Replaces Another Plan**

The Policyholder that provides this Program may have purchased it to replace a prior plan of group dental benefits.

The Covered Person may have Incurred charges for Covered Charges under that prior plan before it ended. If so, these Covered Charges will be used to meet this Program's Deductible if:

- a. they were Incurred during the Calendar in which this Program starts;
- b. this Program would have paid benefits for them, if this Program had been in effect;
- c. the Covered Person was covered by the prior plan when it ended and enrolled in this Program on its Effective Date; and
- d. this Program starts right after the prior plan ends.

## SECTION 2 DEFINITIONS

This section defines certain important terms used in this Booklet. The meaning of each defined word, whenever it appears in this Booklet, is governed by its definition below.

**Act of War:** Any act peculiar to military, naval or air operations in time of War.

**Actively at Work or Active:** Performing, doing, participating or similarly functioning in a manner usual for the task for full pay, at the Employer's place of business, or at any other place that the Employer's business requires the Employee to go.

**Affiliated Company:** A corporation or other business entity affiliated with the Policyholder through common ownership of stock or assets, or as otherwise defined by the Policyholder and Horizon BCBSNJ.

**Allowance:** An amount determined by Horizon BCBSNJ as the least of the following amounts: (a) the actual charge made by the Provider for the service or supply; or (b) in the case of In-Network Providers, the amount that the provider has agreed to accept for the service or supply; or (c) in the case of Out-of-Network Providers, an amount determined for the service or supply based on Horizon's internal fee schedule. Illustrative Allowances for services rendered by Out-of-Network Providers are shown on the Schedule of Maximum Out-of-Network Allowances included in this booklet.

**Alternate Dental Plan:** The dental plan the Group designates as an alternate to the coverage described in this Booklet.

**Alternate Payee:**

- a. A custodial parent, who is not an Employee under the terms of this Program, of a Child Dependent, or
- b. The Division of Medical Assistance and Health Services in the New Jersey Department of Human Services which administers the State Medicaid Program.

**Benefit Period:** The twelve-month period starting on January 1<sup>st</sup> and ending on December 31<sup>st</sup>. The first and/or last Benefit Period may be less than a calendar year. The first Benefit Period begins on the Employee's Coverage Date. The last Benefit Period ends when the Employee is no longer covered.

**Benefit Year:** The twelve month period beginning with the effective date as shown on the Employee's identification card and each succeeding twelve month period.

**Calendar Year:** A year starting January 1.



**Child Dependent:** A person who meets one of these conditions:

- a. A person who has not attained the age of 19 is unmarried and is;
  - The natural born child or stepchild of you, your Spouse , regardless of where or with whom the child lives;
  - A child who is: (a) legally adopted by you, your Spouse , regardless of where or with whom such child lives; or (b) placed with you for adoption. But, proof of such adoption or placement satisfactory to Horizon BCBSNJ must be furnished to us when we ask.
  - You, your Spouse's , legal ward who: (a) resides with you in a regular parent-child relationship; and (b) is chiefly dependent on you for support and maintenance. But, proof of guardianship satisfactory to Horizon BCBSNJ must be furnished to us when we ask.
  
- b. A child otherwise defined above but who has attained age 19 and who We Determine is incapable of self-sustaining employment by reason of mental or physical handicap or developmental disability. The child will be considered a Child Dependent if the child:
  - depends on you or the Employee's Spouse for most of his support and maintenance;
  - had the condition before attaining age 19; and
  - initially enrolled under this Policy or any other policy before reaching the age limit, and
  - stayed continuously covered after reaching the age limit/when first eligible.

Note: Proof of the handicap or disability must be submitted to Us within 31 days of the date the child's coverage would otherwise end. Thereafter, periodic proof may be requested. The proof must be in a form that meets our approval.

- c. A child otherwise defined above, but who has attained age 19 and who We Determine is a full-time student at an accredited institution of higher learning. The child is considered a Child Dependent until he attains age 23. Any such student who takes a qualified medical leave of absence from school, as Determined by Us, is included for coverage for up to 12 months from the last day of school attendance.

A child born to an Employee's child Dependent is not considered a Child Dependent under this Booklet.

- Proof of support, adoption, handicap, student status, and all other matters pertaining to eligibility as a Child Dependent must be submitted to Us when requested. The proof must be in a form that meets our approval.

**Civil Union:** A union that is either established pursuant to New Jersey law or recognized by the State of New Jersey as a Civil Union.\*

**Civil Union Partner:** A person who has established and is in a Civil Union\*

\*See Rider form GRP 2007 (NJ-Civil Union HSC) at the end of the Policy for information about Civil Unions.

**Clean Claim:** A claim for benefits that: (a) is an eligible claim for a Covered Service or Supply rendered by an eligible Provider and furnished to a Covered Person; (b) is submitted with all the information requested by Horizon BCBSNJ on the claim form or in other instructions distributed to the Provider or Covered Person; and (c) has not been submitted fraudulently, as determined by Horizon BCBSNJ.

**Coinsurance:** The percent applied to Covered Charges (not including Deductibles) for certain Covered Services or Supplies in order to calculate benefits under the Program. These are shown in the Summary of Benefits. The term does not include Copayments. For example, if Horizon BCBSNJ's Coinsurance for an item of expense is 70%, then the Covered Person's Coinsurance for that item is 30%. Unless the context indicates otherwise, the Coinsurance percents shown in this Booklet are the percents that Horizon BCBSNJ will pay.

**Copayment:** A specified dollar amount a Covered Person must pay for certain Covered Services or Supplies or for a certain period of time, as described in the Summary of Benefits.

**Cosmetic Services:** Services rendered to refine or reshape body structures or surfaces that are not functionally impaired. They are to improve appearance or self-esteem, or for other psychological, psychiatric or emotional reasons.

**Coverage Date:** The date on which coverage under this Program begins for the Covered Person.

**Coverage Type:** Any of the different forms coverage combinations listed in the General Information Section, under the heading "Types of Coverage Available."

**Covered Charges:** The authorized charges, up to the Allowance, for Covered Services and Supplies. Subject to all of the terms of this Program, Horizon BCBSNJ provides coverage for charges which are Incurred for Covered Services or Supplies by a Covered Person while the person is covered by this Program.

**Covered Person:** You and your Dependents who are enrolled under this Program.

**Covered Services and/or Supplies:** The types of services and supplies described in the Summary of Benefits section of this Booklet. Except as otherwise provided in this Booklet, the services and supplies must be:

- a. furnished or ordered by a Provider; and
- b. Determined to be a Necessary and Appropriate Dental Service.

**Deductible:** The amount of Covered Charges that a Covered Person must pay before this Program provides any benefits for such charges. The term does not include Coinsurance, Copayments and Non-Covered Charges. See the Summary of Benefits section of this Booklet for details.

**Dental Network:** A Network of Providers, or the Covered Services and Supplies provided by a Network of Providers, who have a Dental Network Agreement with Horizon to furnish Covered Services and Supplies.

**Dependent:** A Spouse, or Child Dependent whom the Employee enrolls for coverage under this Program, as described in the General Information section of this Booklet.

A Dependent is not a person who is:

- a. on active duty in any armed forces of any country; or
- b. covered under this Program as an Employee .

No one may be a Dependent who is eligible for coverage under this Program as an Employee .

**Effective Date:** The date on which coverage begins under the Policy for the Group.

**Emergency:** A medical condition manifesting itself by acute symptoms of sufficient severity (including, but not limited to: severe pain; psychiatric disturbances; and/or symptoms of Substance Abuse) such that a prudent layperson, who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate attention to result in: (a) placing the health of the person (or, with respect to a pregnant woman, the health of the woman of her unborn child) in serious jeopardy; (b) serious impairment to bodily functions; or (c) serious dysfunction of a bodily organ or part.

**Employee:**

- a. an individual who:
  - 1. performs services for the Group which are necessary to its business;
  - 2. receives economic compensation from the Group on a periodic basis, which compensation is:
    - (a) reasonably related to the fair market value of such services; and

- (b) included within the person's income for purposes of federal and state income taxes; and
- 3. performs services under the direction and control of the Group.
- b. Individuals who work on a temporary or substitute or seasonal basis are not considered to be Employee for the purpose of this Program.
- c. This definition does not include any person who:
  - 1. is an independent contractor or is employed by an independent contractor hired by the Group;
  - 2. receives compensation from the Group but does not perform services which are necessary for the Group's business;
  - 3. is associated with the Group primarily as a student, (other than a student nurse attending a Hospital-based school of nursing) even if such person performs services for the Group and receives compensation from the Group;
  - 4. performs services for the Group primarily as a volunteer;
  - 5. is otherwise specifically designated by the Group.

**Employer:** Collectively, all employers included under the Group Policy.

**Enrollment Date:** A person's Coverage Date or, if earlier, the first day of any applicable Waiting Period.

**Family or Medical Leave of Absence:** A period of time of predetermined length, approved by the Policyholder, during which the Employee does not work, but after which the Employee is expected to return to Active service. Any Employee who has been granted an approved Leave of Absence in accordance with the Family and Medical Leave Act of 1993 shall be deemed to be Active for purposes of eligibility for coverage under this Program.

**Full-Time:** Regularly employed by the Group or Affiliated Company for an average of 20 or more hours per week.

**Group:** The entity contracting with Us to provide coverage; and the individuals receiving coverage under this Policy.

**Horizon BCBSNJ:** Horizon Blue Cross Blue Shield of New Jersey.

**Incurred:** A charge is Incurred on the date a Covered Person receives a service or supply for which a charge is made.

**In-Network:** A Provider, or the Covered Services and Supplies provided by a Provider, who has an agreement to furnish Covered Services or Supplies under this Program.

**In-Network Coverage:** The level of coverage, shown in the Summary of Benefits, which is provided if an In-Network Provider provides the service or supply.

**Late Enrollee:** A person who requests enrollment under this Program more than 31 days after first becoming eligible. However, a person will not be deemed a Late Enrollee under certain conditions. See the General Information section of this Booklet for more details.

**Maximum Allowable Charge (MAC):** The maximum amount on which Horizon reimbursements will be based. For In-Network Providers, the Maximum Allowable Charge for any covered service is the Horizon Maximum Allowable Charge to which they've agreed. For Out-of-Network Providers, the Maximum Allowable Charge is the lesser of the Provider's normal charge for any covered service or an amount determined for the service or supply based on the fee shown on form DENTAL GRP 2007 OON100, Schedule of Maximum Out-of-Network Allowances, included in this booklet.

**Medicaid:** The health care program for the needy provided by Title XIX of the United States Social Security Act, as amended from time to time.

**Medicare:** Parts A and B of the health care program for the aged and disabled provided by Title XVIII of the United States Social Security Act, as amended from time to time.

**Necessary and Appropriate Dental Services:** Covered Services or Supplies that We Determine are necessary and appropriate for the treatment of the Covered Person's oral health condition and are given at the least expensive acceptable level of care as Determined by Us. We Determine Necessary and Appropriate Dental Services by review of dental literature and in consultation with the dental specialties as needed. To be eligible for coverage, a service must be required for the prevention, diagnosis, or treatment of a dental disease, injury, or some types of trauma. The fact that a procedure is prescribed by a dentist does not make it a Necessary and Appropriate Dental Service or eligible under this Policy. Services delivered before or after they are necessary are not appropriate and are not covered. We may require proof (such as X-rays, models, charting or narrative) to decide whether services are Necessary and Appropriate Dental Services. If a Covered Person or his dentist fails to provide this proof, We can adjust or deny payment for any services performed. For a description of the Claims Appeal process, see the Appeals Process of this Booklet.

**Non-Covered Charges:** Charges for services and supplies which: (a) do not meet this Program's definition of Covered Charges; (b) exceed any of the coverage limits shown in this Booklet; or (c) are specifically identified in this Booklet as Non-Covered Charges.

**Open Enrollment:** Enrollment during a period of at least 31 days each year, set by the Group, when an Employee may:

- a. while eligible, obtain coverage under this Policy to the same extent as when first eligible after the satisfaction of any required waiting periods;
- b. elect to change coverage under this Policy to coverage under an Alternate Dental Plan, to change from coverage under an Alternate Dental Plan to coverage under this Policy.

**Out-of-Area Provider:** A Provider outside of New Jersey.

**Out-of-Network:** A Provider, or the services and supplies provided by a Provider, who does not have an agreement with Horizon BCBSNJ to provide Covered Services or Supplies, depending on the context in which the term is used.

**Out-of-Network Benefits:** The coverage shown in the Schedule of Covered Services and Supplies which is provided if an Out-of-Network Provider provides the service or supply.

**Part-Time:** Regularly employed by the Group for an average of but not fewer than 20 hours per week. The Group must pay the same amount toward the coverage as for Full-Time Employees.

**Per Lifetime:** During the lifetime of a person.

**PPO Network.** A Network of Providers, or the Covered Services and Supplies provided by a Network of Providers, who have a PPO Network Agreement with Horizon BCBSNJ to furnish Covered Services and Supplies.

**Policy:** The Group Policy between the Group and Us on which coverage under this Program is based.

**Policy Year:** A period of twelve months, beginning on the Effective Date of the Policy and each succeeding twelve-month period.

**Policyholder:** The employer or other entity that: (a) purchased the Group Policy; and (b) is responsible for paying the premiums for it.

**Program:** The plan of group dental benefits described in this Booklet.

**Provider:** A Facility or Practitioner of dental care in accordance with the terms of this Program.

**Reasonable:** A fee which, as Determined by Us, is justifiable considering the circumstances or dental complications of the particular case.

**Service Area:** The geographic area defined by the Zip Codes in the State of New Jersey and certain bordering areas.

**Service Report:** A claim form issued by Us showing the data concerning the Covered Person receiving services and the services rendered by the dentist.

**Spouse:** The person who is legally married to the Employee. Proof of legal marriage must be submitted to Horizon BCBSNJ when requested.

**Total Disability or Totally Disabled:** Except as otherwise defined in this Booklet, a condition wherein an Employee, due to Illness or Injury: (a) cannot perform any duty of any occupation for which he or she is, or may be, suited by education, training and experience; and (b) is not, in fact, engaged in any occupation for wage or profit. The Covered Person who is Totally Disabled must be under the regular care of a Practitioner.

**Treatment Plan:** A written report prepared by a dentist showing the dentist's recommended treatment of any dental disease, defect, or injury.

**Usual Fee:** The fee most frequently charged for a given service by an individual dentist to his/her private patients. (i.e. his/her own usual fee).

**Waiting Period:** The period of time between enrollment in the Program and the date when a person becomes eligible for benefits.

**We, us and our:** Horizon BCBSNJ.

**War:** Includes, but is not limited to, declared war, and armed aggression by one or more countries resisted on orders of any other country, combination of countries or international organization.

**You, your:** An Employee.

## SCHEDULE OF OUT-OF-NETWORK ALLOWANCES

The fees for the services listed below represent the current maximum charges allowed in determining the amount of benefits payable for those services when they are provided by out-of-network providers. From time to time the amount for a particular service may be increased. Benefits for the services are subject to all provisions of the Program, including any deductibles, coinsurances and maximums applicable to the Covered Person. They are also subject to any benefit limitations and exclusions that apply. Information on benefits for services under the Plan can be obtained by calling Horizon at 1-800-4DENTAL.

<u>CODE</u>	<u>DESCRIPTION</u>	<u>FEE</u>
D0120	periodic oral evaluation,	\$ 22.00
D0140	limited oral evaluation - problem focused	\$ 22.00
D0145	Oral Evaluation Age 3 and under	\$ 21.00
D0150	comprehensive oral evaluation - new or established patient	\$ 37.00
D0160	detailed and extensive oral evaluation - problem focused, by report	\$ 23.00
D0170	re-evaluation - limited, problem focused (established patient; not post-operative visit),	\$ 19.00
D0180	comprehensive periodontal evaluation - new or established patient	\$ 35.00
D0210	interiorly - complete series (including bitewings)	\$ 60.00
D0220	interiorly - periodical first film	\$ 8.00
D0230	interiorly - periodical each additional film	\$ 4.00
D0240	interiorly - colossal film	\$ 4.00
D0250	extra oral - first film	\$ 26.00
D0260	extra oral - each additional film	\$ 24.00
D0270	bitewing - single film	\$ 8.00
D0272	bitewings - two films	\$ 13.00
D0273	3 bitewing - three films	\$ 15.00
D0274	bitewings - four films	\$ 18.00
D0277	vertical bitewings - 7 to 8 films	\$ 15.00
D0330	panoramic film	\$ 46.00
D0340	cephalometric film	\$ 49.00
D0460	pulp vitality tests	\$ 14.00
D1110	prophylaxis – adult	\$ 53.00
D1120	prophylaxis – child	\$ 34.00
D1203	topical application of fluoride (prophylaxis not included) – child	\$ 15.00
D1204	topical application of fluoride (prophylaxis not included) – adult	\$ 14.00
D1206	fluoride varnish	\$ 15.00
D1351	sealant - per tooth	\$ 23.00
D1510	space maintainer - fixed – unilateral	\$106.00
D1515	space maintainer - fixed – bilateral	\$147.00
D1520	space maintainer - removable – unilateral	\$113.00
D1525	space maintainer - removable – bilateral	\$147.00
D1550	re-cementation of space maintainer	\$ 23.00
D2140	amalgam - one surface, primary or permanent	\$ 48.00
D2150	amalgam - two surfaces, primary or permanent	\$ 67.00
D2160	amalgam - three surfaces, primary or permanent	\$ 88.00
D2161	amalgam - four or more surfaces, primary or permanent	\$108.00
D2330	resin-based composite - one surface, anterior	\$ 65.00
D2331	resin-based composite - two surfaces, anterior	\$ 79.00
D2332	resin-based composite - three surfaces, anterior	\$100.00
D2335	resin-based composite - four or more surfaces or involving incisal angle (anterior)	\$122.00
D2390	resin-based composite crown, anterior	\$105.00
D2391	resin-based composite - one surface, posterior	\$ 68.00



D2392	resin-based composite - two surfaces, posterior	\$ 83.00
D2393	resin-based composite - three surfaces, posterior	\$110.00
D2394	resin-based composite - four or more surfaces, posterior	\$110.00
D2510	inlay - metallic - one surface	\$160.00
D2520	inlay - metallic - two surfaces	\$238.00
D2530	inlay - metallic - three or more surfaces	\$314.00
D2542	onlay - metallic-two surfaces	\$ 58.00
D2543	onlay - metallic-three surfaces	\$314.00
D2544	onlay - metallic-four or more surfaces	\$467.00
D2630	inlay - porcelain/ceramic - three or more surfaces	\$ 75.50
D2642	onlay - porcelain/ceramic - two surfaces	\$238.00
D2643	onlay - porcelain/ceramic - three surfaces	\$314.00
D2644	onlay - porcelain/ceramic - four or more surfaces	\$467.00
D2662	onlay - resin-based composite - two surfaces	\$146.00
D2663	onlay - resin-based composite - three surfaces	\$216.00
D2664	onlay - resin-based composite - four or more surfaces	\$286.00
D2710	crown - resin-based composite (indirect)	\$152.00
D2712	crown -3/4 resin-based composite (indirect)	\$152.00
D2720	crown - resin with high noble metal	\$498.00
D2721	crown - resin with predominantly base metal	\$498.00
D2722	crown - resin with noble metal	\$498.00
D2740	crown - porcelain/ceramic substrate	\$509.00
D2750	crown - porcelain fused to high noble metal	\$625.00
D2751	crown - porcelain fused to predominantly base metal	\$625.00
D2752	crown - porcelain fused to noble metal	\$625.00
D2780	crown - 3/4 cast high noble metal	\$606.00
D2781	crown - 3/4 cast predominantly base metal	\$569.00
D2782	crown - 3/4 cast noble metal	\$569.00
D2783	crown - 3/4 porcelain/ceramic	\$569.00
D2790	crown - full cast high noble metal	\$650.00
D2791	crown - full cast predominantly base metal	\$569.00
D2792	crown - full cast noble metal	\$569.00
D2794	crown – titanium	\$625.00
D2910	recement inlay, onlay, or partial coverage restoration	\$ 27.00
D2920	recement crown	\$ 27.00
D2930	prefabricated stainless steel crown - primary tooth	\$ 99.00
D2931	prefabricated stainless steel crown - permanent tooth	\$113.00
D2932	prefabricated resin crown	\$ 82.00
D2933	prefabricated stainless steel crown with resin window	\$113.00
D2934	prefabricated esthetic coated stainless steel crown - primary tooth	\$ 99.00
D2940	sedative filling	\$ 46.00
D2950	core buildup, including any pins	\$116.00
D2951	pin retention - per tooth, in addition to restoration	\$ 35.00
D2952	cast post and core in addition to crown	\$185.00
D2954	prefabricated post and core in addition to crown	\$162.00
D2960	labial veneer (resin laminate) – chairside	\$368.00
D2961	labial veneer (resin laminate) – laboratory	\$299.00
D2962	labial veneer (porcelain laminate) – laboratory	\$368.00
D2980	crown repair, by report	\$ 95.00
D3110	pulp cap - direct (excluding final restoration)	\$ 18.00
D3220	therapeutic pulpotomy (excluding final restoration) - removal of pulp coronal to the dentinocemental junction and application of medicament	\$ 67.00
D3221	pulpal debridement, primary and permanent teeth	\$ 67.00
D3230	pulpal therapy (resorbable filling) - anterior, primary tooth (excluding final restoration)	\$ 49.00
D3240	pulpal therapy (resorbable filling) - posterior, primary tooth (excluding final restoration)	\$ 62.00
D3310	anterior (excluding final restoration)	\$374.00

D3320	bicuspid (excluding final restoration)	\$441.00
D3330	molar (excluding final restoration)	\$550.00
D3346	retreatment of previous root canal therapy – anterior	\$315.00
D3347	retreatment of previous root canal therapy – bicuspid	\$401.00
D3348	retreatment of previous root canal therapy - molar,	\$533.00
D3410	apicoectomy/periradicular surgery - anterior,	\$227.00
D3421	apicoectomy/periradicular surgery - bicuspid (first root),	\$227.00
D3425	apicoectomy/periradicular surgery - molar (first root)	\$249.00
D3426	apicoectomy/periradicular surgery (each additional root),	\$ 37.00
D3430	retrograde filling - per root,	\$ 60.00
D3450	root amputation - per root	\$226.00
D3920	hemisection (including any root removal), not including root canal therapy,	\$113.00
D4210	gingivectomy or gingivoplasty - four or more contiguous teeth or bounded teeth spaces per quadrant	\$120.00
D4211	gingivectomy or gingivoplasty - one to three contiguous teeth or bounded teeth spaces per quadrant,	\$ 60.00
D4240	gingival flap procedure, including root planning - four or more contiguous teeth or bounded teeth spaces per quadrant	\$347.00
D4241	gingival flap procedure, including root planning - one to three contiguous teeth or bounded teeth spaces per quadrant	\$173.50
D4249	clinical crown lengthening - hard tissue	\$210.00
D4260	osseous surgery (including flap entry and closure) - four or more contiguous teeth or bounded teeth spaces per quadrant,	\$534.00
D4261	osseous surgery (including flap entry and closure) - one to three contiguous teeth or bounded teeth spaces per quadrant	\$267.00
D4263	bone replacement graft - first site in quadrant	\$289.00
D4264	bone replacement graft - each additional site in quadrant	\$260.00
D4266	guided tissue regeneration - resorbable barrier, per site	\$329.00
D4267	guided tissue regeneration - nonresorbable barrier, per site (includes membrane removal),	\$329.00
D4270	pedicle soft tissue graft procedure,	\$226.00
D4271	free soft tissue graft procedure (including donor site surgery),	\$226.00
D4273	subepithelial connective tissue graft procedures, per tooth,	\$241.00
D4274	distal or proximal wedge procedure (when not performed in conjunction with surgical procedures in the same anatomical area),	\$ 37.00
D4275	soft tissue allograft,	\$226.00
D4276	combined connective tissue and double pedicle graft, per tooth,	\$362.00
D4341	periodontal scaling and root planing - four or more teeth per quadrant,	\$ 76.00
D4342	periodontal scaling and root planing - one to three teeth per quadrant,	\$ 34.50
D4355	full mouth debridement to enable comprehensive evaluation and diagnosis,	\$ 45.00
D4910	periodontal maintenance,	\$ 62.00
D5110	complete denture - maxillary,	\$757.00
D5120	complete denture - mandibular,	\$757.00
D5130	immediate denture - maxillary,	\$625.00
D5140	immediate denture - mandibular,	\$625.00
D5211	maxillary partial denture - resin base (including any conventional clasps, rests and teeth),	\$461.00
D5212	mandibular partial denture - resin base (including any conventional clasps, rests and teeth)	\$461.00
D5213	maxillary partial denture - cast metal framework with resin denture bases (including any conventional clasps, rests and teeth)	\$775.00
D5214	mandibular partial denture - cast metal framework with resin denture bases (including any conventional clasps, rests and teeth)	\$775.00
D5225	maxillary partial denture - flexible base (including any clasps, rests and teeth)	\$760.00
D5226	mandibular partial denture - flexible base (including any clasps, rests and teeth)	\$760.00
D5281	removable unilateral partial denture - one piece cast metal (including clasps and teeth)	\$389.00

D5410	adjust complete denture - maxillary,	\$ 41.00
D5411	adjust complete denture - mandibular,	\$ 41.00
D5421	adjust partial denture – maxillary	\$ 41.00
D5422	adjust partial denture - mandibular,	\$ 41.00
D5510	repair broken complete denture base,	\$ 67.00
D5520	replace missing or broken teeth - complete denture (each tooth)	\$ 54.00
D5610	repair resin denture base,	\$ 64.00
D5620	repair cast framework,	\$ 69.00
D5630	repair or replace broken clasp,	\$ 50.00
D5640	replace broken teeth - per tooth,	\$ 54.00
D5650	add tooth to existing partial denture,	\$ 71.00
D5660	add clasp to existing partial denture,	\$100.00
D5670	replace all teeth and acrylic on cast metal framework (maxillary)	\$276.00
D5671	replace all teeth and acrylic on cast metal framework (mandibular)	\$276.00
D5710	rebase complete maxillary denture	\$210.00
D5711	rebase complete mandibular denture	\$210.00
D5720	rebase maxillary partial denture	\$184.00
D5721	rebase mandibular partial denture	\$184.00
D5730	reline complete maxillary denture (chairside)	\$ 74.00
D5731	reline complete mandibular denture (chairside)	\$ 74.00
D5740	reline maxillary partial denture (chairside)	\$ 74.00
D5741	reline mandibular partial denture (chairside)	\$ 74.00
D5750	reline complete maxillary denture (laboratory)	\$180.00
D5751	reline complete mandibular denture (laboratory)	\$180.00
D5760	reline maxillary partial denture (laboratory)	\$173.00
D5761	reline mandibular partial denture (laboratory)	\$173.00
D5850	tissue conditioning, maxillary	\$ 81.00
D5851	tissue conditioning, mandibular	\$ 81.00
D5860	overdenture - complete, by report	\$785.00
D5861	overdenture - partial, by report	\$785.00
D6053	implant/abutment supported removable denture for completely edentulous arch	\$625.00
D6054	implant/abutment supported removable denture for partially edentulous arch	\$691.00
D6056	prefabricated abutment - includes placement	\$566.00
D6057	custom abutment - includes placement	\$566.00
D6058	abutment supported porcelain/ceramic crown	\$566.00
D6059	abutment supported porcelain fused to metal crown (high noble metal)	\$566.00
D6060	abutment supported porcelain fused to metal crown (predominantly base metal)	\$566.00
D6061	abutment supported porcelain fused to metal crown (noble metal)	\$566.00
D6062	abutment supported cast metal crown (high noble metal)	\$566.00
D6063	abutment supported cast metal crown (predominantly base metal)	\$566.00
D6064	abutment supported cast metal crown (noble metal)	\$566.00
D6065	implant supported porcelain/ceramic crown,	\$566.00
D6066	implant supported porcelain fused to metal crown (titanium, titanium alloy, high noble metal)	\$625.00
D6067	implant supported metal crown (titanium, titanium alloy, high noble metal)	\$566.00
D6068	abutment supported retainer for porcelain/ceramic FPD	\$566.00
D6069	abutment supported retainer for porcelain fused to metal FPD (high noble metal)	\$566.00
D6070	abutment supported retainer for porcelain fused to metal FPD (predominantly base metal),	\$566.00
D6071	abutment supported retainer for porcelain fused to metal FPD (noble metal)	\$566.00
D6072	abutment supported retainer for cast metal FPD (high noble metal)	\$566.00
D6073	abutment supported retainer for cast metal FPD (predominantly base metal)	\$566.00
D6074	abutment supported retainer for cast metal FPD (noble metal)	\$566.00
D6075	implant supported retainer for ceramic FPD	\$625.00
D6076	implant supported retainer for porcelain fused to metal FPD (titanium, titanium alloy, or high noble metal)	\$625.00

D6077	implant supported retainer for cast metal FPD (titanium, titanium alloy, or high noble metal)	\$625.00
D6078	implant/abutment supported fixed denture for completely edentulous arch	\$625.00
D6079	implant/abutment supported fixed denture for partially edentulous arch	\$625.00
D6094	abutment supported crown - (titanium)	\$625.00
D6194	abutment supported retainer crown for FPD - (titanium)	\$625.00
D6210	pontic - cast high noble metal	\$491.00
D6211	pontic - cast predominantly base metal	\$491.00
D6212	pontic - cast noble metal	\$491.00
D6214	pontic - titanium,	\$625.00
D6240	pontic - porcelain fused to high noble metal,	\$625.00
D6241	pontic - porcelain fused to predominantly base metal,	\$625.00
D6242	pontic - porcelain fused to noble metal,	\$625.00
D6245	pontic - porcelain/ceramic,	\$531.00
D6250	pontic - resin with high noble metal,	\$546.00
D6251	pontic - resin with predominantly base metal,	\$509.00
D6252	pontic - resin with noble metal,	\$509.00
D6545	retainer - cast metal for resin bonded fixed prosthesis,	\$139.00
D6548	retainer - porcelain/ceramic for resin bonded fixed prosthesis,	\$139.00
D6600	inlay - porcelain/ceramic, two surfaces,	\$462.00
D6601	inlay - porcelain/ceramic, three or more surfaces,	\$508.00
D6602	inlay - cast high noble metal, two surfaces,	\$462.00
D6603	inlay - cast high noble metal, three or more surfaces,	\$508.00
D6604	inlay - cast predominantly base metal, two surfaces	\$462.00
D6605	inlay - cast predominantly base metal, three or more surfaces	\$508.00
D6606	inlay - cast noble metal, two surfaces,	\$462.00
D6607	inlay - cast noble metal, three or more surfaces,	\$508.00
D6608	onlay -porcelain/ceramic, two surfaces,	\$462.00
D6609	onlay - porcelain/ceramic, three or more surfaces	\$299.00
D6610	onlay - cast high noble metal, two surfaces,	\$462.00
D6611	onlay - cast high noble metal, three or more surfaces,	\$299.00
D6612	onlay - cast predominantly base metal, two surfaces,	\$462.00
D6613	onlay - cast predominantly base metal, three or more surfaces,	\$299.00
D6614	onlay - cast noble metal, two surfaces,	\$462.00
D6615	onlay - cast noble metal, three or more surfaces,	\$299.00
D6624	inlay - titanium,	\$462.00
D6634	onlay - titanium,	\$299.00
D6710	crown - indirect resin based composite,	\$152.00
D6720	crown - resin with high noble metal,	\$558.00
D6721	crown - resin with predominantly base metal,	\$516.00
D6722	crown - resin with noble metal,	\$516.00
D6740	crown - porcelain/ceramic,	\$546.00
D6750	crown - porcelain fused to high noble metal,	\$625.00
D6751	crown - porcelain fused to predominantly base metal,	\$625.00
D6752	crown - porcelain fused to noble metal,	\$625.00
D6780	crown - 3/4 cast high noble metal,	\$500.00
D6781	crown - 3/4 cast predominantly base metal,	\$531.00
D6782	crown - 3/4 cast noble metal,	\$558.00
D6783	crown - 3/4 porcelain/ceramic,	\$558.00
D6790	crown - full cast high noble metal,	\$546.00
D6791	crown - full cast predominantly base metal,	\$546.00
D6792	crown - full cast noble metal,	\$546.00
D6794	crown - titanium,	\$625.00
D6930	re cement fixed partial denture,	\$ 46.00
D6940	stress breaker,	\$116.00
D6970	cast post and core in addition to fixed partial denture retainer	\$173.00

D6971	cast post as part of fixed partial denture retainer,	\$152.00
D6972	prefabricated post and core in addition to fixed partial denture retainer	\$168.00
D6973	core build up for retainer, including any pins,	\$116.00
D6980	fixed partial denture repair, by report,	\$105.00
D7111	extraction, coronal remnants - deciduous tooth,	\$ 63.00
D7140	extraction, erupted tooth or exposed root (elevation and/or forceps removal),	\$ 56.00
D7210	surgical removal of erupted tooth requiring elevation of mucoperiosteal flap and removal of bone and/or section of tooth,	\$ 89.00
D7220	removal of impacted tooth - soft tissue,	\$139.00
D7230	removal of impacted tooth - partially bony,	\$219.00
D7240	removal of impacted tooth - completely bony,	\$292.00
D7241	removal of impacted tooth - completely bony, with unusual surgical complications,	\$315.00
D7250	surgical removal of residual tooth roots (cutting procedure),	\$ 83.00
D7260	oroantral fistula closure,	\$424.00
D7261	primary closure of a sinus perforation,	\$350.00
D7270	tooth reimplantation and/or stabilization of accidentally evulsed or displaced tooth	\$347.00
D7272	tooth transplantation (includes reimplantation from one site to another and splinting and/or stabilization),	\$210.00
D7280	surgical access of an unerupted tooth,	\$220.00
D7285	biopsy of oral tissue - hard (bone, tooth),	\$138.00
D7286	biopsy of oral tissue – soft	\$121.00
D7310	alveoloplasty in conjunction with extractions - per quadrant,	\$ 76.00
D7320	alveoloplasty not in conjunction with extractions - per quadrant,	\$113.00
D7321	alveoloplasty not in conjunction with extractions - one to three teeth or tooth spaces, per quadrant,	\$ 57.00
D7340	vestibuloplasty - ridge extension (secondary epithelialization),	\$300.00
D7410	excision of benign lesion up to 1.25 cm,	\$203.00
D7411	excision of benign lesion greater than 1.25 cm,	\$325.00
D7413	excision of malignant lesion up to 1.25 cm,	\$206.00
D7440	excision of malignant tumor - lesion diameter up to 1.25 cm,	\$380.00
D7441	excision of malignant tumor - lesion diameter greater than 1.25 cm,	\$500.00
D7450	removal of benign odontogenic cyst or tumor - lesion diameter up to 1.25 cm,	\$253.00
D7451	removal of benign odontogenic cyst or tumor - lesion diameter greater than 1.25 cm	\$348.00
D7460	removal of benign nonodontogenic cyst or tumor - lesion diameter up to 1.25 cm,	\$253.00
D7461	removal of benign nonodontogenic cyst or tumor - lesion diameter greater than 1.25 cm	\$379.00
D7471	removal of lateral exostosis (maxilla or mandible)	\$248.00
D7490	radical resection of maxilla or mandible	\$500.00
D7510	incision and drainage of abscess - intraoral soft tissue	\$ 47.00
D7511	incision and drainage of abscess - intraoral soft tissue – complicated (includes drainage of multiple fascial spaces)	\$ 47.00
D7520	incision and drainage of abscess - extraoral soft tissue	\$ 83.00
D7530	removal of foreign body from mucosa, skin, or subcutaneous alveolar tissue	\$158.00
D7540	removal of reaction producing foreign bodies, musculoskeletal system,	\$500.00
D7550	partial ostectomy/sequestrectomy for removal of non-vital bone,	\$317.00
D7610	maxilla - open reduction (teeth immobilized, if present),	\$500.00
D7620	maxilla - closed reduction (teeth immobilized, if present)	\$500.00
D7630	mandible - open reduction (teeth immobilized, if present)	\$500.00
D7640	mandible - closed reduction (teeth immobilized, if present)	\$500.00
D7650	malar and/or zygomatic arch - open reduction,	\$500.00
D7660	malar and/or zygomatic arch - closed reduction,	\$500.00
D7670	alveolus closed reduction may include stabilization of teeth	\$500.00
D7680	facial bones - complicated reduction with fixation and multiple surgical approaches	\$500.00
D7710	maxilla open reduction,	\$500.00
D7720	maxilla - closed reduction,	\$500.00
D7730	mandible - open reduction	\$500.00

D7740	mandible - closed reduction,	\$500.00
D7750	malar and/or zygomatic arch - open reduction	\$500.00
D7760	malar and/or zygomatic arch - closed reduction,	\$500.00
D7770	alveolus - open reduction stabilization of teeth	\$500.00
D7780	facial bones - complicated reduction with fixation and multiple surgical approaches	\$500.00
D7810	open reduction of dislocation	\$500.00
D7820	closed reduction of dislocation	\$500.00
D7830	manipulation under anesthesia	\$500.00
D7840	condylectomy,	\$500.00
D7850	surgical discectomy, with/without implant,	\$500.00
D7852	disc repair,	\$500.00
D7854	synovectomy,	\$500.00
D7856	myotomy,	\$500.00
D7858	joint reconstruction,	\$500.00
D7860	arthrotomy,	\$500.00
D7865	arthroplasty	\$500.00
D7870	arthrocentesis,	\$500.00
D7872	arthroscopy - diagnosis, with or without biopsy,	\$500.00
D7873	arthroscopy - surgical: lavage and lysis of adhesions,	\$500.00
D7874	arthroscopy - surgical: disc repositioning and stabilization,	\$500.00
D7875	arthroscopy - surgical: synovectomy,	\$500.00
D7876	arthroscopy - surgical: discectomy,	\$500.00
D7877	arthroscopy - surgical: debridement,	\$500.00
D7880	occlusal orthotic device, by report,	\$318.00
D7910	suture of recent small wounds up to 5 cm	\$ 53.00
D7920	skin graft (identify defect covered, location and type of graft)	\$500.00
D7940	osteoplasty - for orthognathic deformities	\$500.00
D7941	osteotomy - mandibular rami,	\$500.00
D7943	osteotomy - mandibular rami with bone graft; includes obtaining the graft	\$500.00
D7944	osteotomy - segmented or subapical - per sextant or quadrant	\$500.00
D7945	osteotomy - body of mandible,	\$500.00
D7946	LeFort I (maxilla - total),	\$500.00
D7947	LeFort I (maxilla - segmented),	\$500.00
D7948	LeFort II or LeFort III (osteoplasty of facial bones for midface hypoplasia or retrusion)-without bone graft,	\$500.00
D7949	LeFort II or LeFort III - with bone graft	\$500.00
D7950	osseous, osteoperiosteal, or cartilage graft of the mandible or facial bones - autogenous or nonautogenous, by report,	\$500.00
D7960	frenulectomy (frenectomy or frenotomy) - separate procedure	\$108.00
D7963	frenuloplasty,	\$108.00
D7970	excision of hyperplastic tissue - per arch,	\$220.00
D7971	excision of pericoronal gingiva,	\$150.00
D7972	surgical reduction of fibrous tuberosity	\$ 37.00
D7980	sialolithotomy	\$220.00
D7981	excision of salivary gland, by report	\$150.00
D7982	sialodochoplasty	\$500.00
D7983	closure of salivary fistula	\$500.00
D7990	emergency tracheotomy	\$500.00
D7991	coronoidectomy	\$500.00
D7995	synthetic graft - mandible or facial bones, by report	\$263.00
D7996	implant-mandible for augmentation purposes (excluding alveolar ridge), by report	\$200.00
D9110	palliative (emergency) treatment of dental pain - minor procedure	\$ 25.00
D9220	deep sedation/general anesthesia - first 30 minutes	\$ 64.00
D9221	deep sedation/general anesthesia - each additional 15 minutes	\$ 27.00
D9310	consultation (diagnostic service provided by dentist or physician other than practitioner providing treatment)	\$ 35.00

D9430	office visit for observation (during regularly scheduled hours) - no other services performed	\$ 14.00
D9440	office visit - after regularly scheduled hours	\$ 14.00
D9940	occlusal guard, by report	\$318.00
D9951	occlusal adjustment – limited	\$ 58.00
D9952	occlusal adjustment – complete	\$231.00

## SECTION 3 GENERAL INFORMATION

### How To Enroll

If you meet your Employer's and Horizon BCBSNJ's eligibility rules, including any Waiting Period established by the Employer, you may enroll by completing an enrollment card. If you enroll your eligible Dependents at the same time, their coverage will become effective on the same date as your own. Except as otherwise provided below, if you or an eligible Dependent is not enrolled within 31 days after becoming eligible for the coverage under this Program, that person is deemed a Late Enrollee.

### Your Identification (ID) Card

You will receive an ID card to show to the dentist or other Provider when you receive services or supplies. Your ID card shows: (a) the group through which you are enrolled; (b) your type of coverage; (c) your ID number; and (d) the Coverage Date. All of your covered Dependents share your identification number as well.

Always carry this card and use your ID number when you or a Dependent receive Covered Services or Supplies. If you lose your card, you can still use your coverage if you know your ID number. The inside back cover of this Booklet has space to record your ID number, along with other information you will need when asking about your benefits. You should, however, contact your benefits representative quickly to replace the lost card.

You cannot let anyone other than you or a Dependent use your card or your coverage.

### Types Of Coverage Available

You may enroll under one of the following types of coverage:

- **Single** – provides coverage for you only.
- **Family** – provides coverage for you, your Spouse and your Child Dependents.
- **Husband and Wife** – provides coverage for you and your Spouse only.
- **Parent and Child(ren)** – provides coverage for you and your Child Dependents, but not your Spouse.

### Eligibility

#### Eligible Employees

Subject to the terms of this Program, if You are an Employee who is in an eligible class and have completed the Waiting Period, if any, on the Effective Date You may enroll for coverage effective on the Effective Date. If You are a new Employee and become eligible for coverage after the Effective Date, You may enroll for coverage on the date of eligibility if You have completed the Waiting Period and if You enroll within 31 days of that date.



## **Eligible Dependents**

Eligible Dependents may be enrolled for coverage when You enroll or, if You are already covered under this Program, if the Dependent is enrolled within 31 days of becoming eligible for coverage. A Spouse becomes eligible for coverage on the date of marriage. A child becomes eligible on the first date he meets the definition of Child Dependent under this Booklet.

## **Eligibility Requirements**

Employees :

You become eligible for coverage under this Program when You meet the eligibility requirements below and completes the Waiting Period, if any.

The eligibility requirements are:

- a. You must be in an eligible class of individuals, as described in Schedule of Plans Active Full-Time, Permanent Part-Time and Salaried Employee
- b. You must not be covered as an Employee and as a Dependent under this Program.

## **Dependents:**

A Dependent becomes eligible for coverage under this Program once: (a) You have met Your eligibility requirements; and (b) the Dependent qualifies as a Dependent under the Policy. See the "Definitions" section of this Booklet to determine a Dependent's qualification as a Spouse, Domestic Partner or Child Dependent.

## **ENROLLMENT AND COMMENCEMENT OF COVERAGE**

### **Initial Enrollment**

As a requirement for contributory coverage under this Program, an individual must complete an enrollment form for himself and each of your Dependents and deliver it and any contribution due to the Group. The Group will then submit the enrollment form and required Premium to Horizon. The total number of Employees enrolling for coverage must meet the percentage requirements of Horizon. In order for coverage under the Policy to be effective on the date the person first becomes eligible, Horizon must receive this enrollment form on or within the time frame noted in this Booklet's Eligibility provisions.

If you do not complete an enrollment form for yourself and each of your Dependents and deliver it to the Group, which is then submitted to Horizon within the time frame noted in this Booklet's Eligibility provisions, You and each of your Dependents is a Late Enrollee.

A husband and wife who do not have eligible Child Dependents will be permitted to each enroll for Single Coverage when each Spouse is an Employee of the Group and eligible for coverage under this Program.

When a husband and wife with eligible Child Dependents are both Employees of the Group and each is eligible for coverage under this Program as an Employee, either the husband or the wife but not both will be permitted to enroll for Family or Parent and Child(ren) Coverage. The

Spouse who does not opt to enroll his Dependent(s) and is not covered under the Spouse coverage will be permitted to enroll for Single coverage.

### **Newborn Children**

A child born to You or Your Spouse or an adopted newborn child will be automatically covered for 31 days from the date of birth.

Dental benefits may be continued beyond such 31-day period as stated below:

- (a) If You are already covered for Dependent Child coverage on the date the child is born, coverage automatically continues beyond the initial 31 days, provided the premium required for Dependent child coverage continues to be paid.
- (b) If You are not covered for Dependent Child coverage on the date the child is born, You must:
  - make written request to enroll the newborn child; and
  - pay the premium required for Dependent Child coverage within 31 days after the date of birth.

If the request is not made and the premium is not paid within such 31 day period, the newborn child will be a Late Enrollee.

### **Adding Dependents (Other than Newborn Children)**

If You are enrolled in any Coverage Type, You or the Alternate Payee must complete and submit an enrollment form to change to any other Coverage Type, to add Dependents other than when enrolling a newborn child. A change of Coverage Type may occur anytime during an Open or re-enrollment period and whenever the Employee experiences a life event (such as marriage, adoption of a child, placement for adoption, etc.).

Even if You have Family or Parent and Child(ren) Coverage Type, Horizon must receive an enrollment form in order to add coverage for a Dependent who is not yet covered.

A change to add a Dependent will be effective on the date of eligibility if the enrollment form for this change and any additional Premium due is received within 31 days following the date the Dependent qualifies as an eligible Dependent.

Anyone who does not enroll within these stated periods will be considered a Late Enrollee.

If You are a parent who is required by court or administrative order to provide dental insurance coverage for Your Child, Horizon will: (a) permit You to enroll his or her child as a Child Dependent, without regard to any Open Enrollment restriction; and (b) will permit the Alternate Payee/Child's other parent, or the Division of Medical Assistance and Health Services as the State Medicaid agency or the Division of Family Development as the State IV-D agency, in the Department of Human Services, to enroll the Child Dependent under this Program if the parent who is the Employee fails to enroll the Child Dependent.

Horizon BCBSNJ cannot deny coverage for your Child Dependent on the grounds that:

- The Child Dependent was born out of wedlock;
- The Child Dependent is not claimed as a dependent on your federal tax return; or
- The Child Dependent does not reside with you or in the Service Area.

If you are the non-custodial parent of a Child Dependent, Horizon BCBSNJ will:

- Provide such information to the custodial parent as may be needed for the Child Dependent to obtain benefits through this Program;
- Permit the custodial parent, or the Provider, with the authorization of the custodial parent, to submit claims for the Child Dependent for Covered Services and Supplies, without your approval; and
- Make payments on such claims directly to: (a) the custodial parent; (b) the Provider; or (c) the Division of Medical Assistance and Health Services in the Department of Human Services, which administers Medicaid, as appropriate.

If you are a parent who is required by a court or administrative order to provide dental coverage for your Child Dependent, Horizon BCBSNJ will:

- Permit you to enroll your Child Dependent, without any enrollment restrictions;
- Permit: (a) the Child Dependent's other parent; (b) the Division of Medical Assistance and Health Services; or (c) the Division of Family Development as the State IV-D agency, in the Department of Human Services, to enroll the Child Dependent in this Program, if the parent who is the Covered Person fails to enroll the Child Dependent; and
- Not terminate coverage of the Child Dependent unless the parent who is the Covered Person provides Horizon BCBSNJ with satisfactory written proof that:
  - the court or administrative order is no longer in effect; or
  - the Child Dependent is or will be enrolled in a comparable dental benefits plan which will be effective on the date coverage under this Program ends.

### **Enrollment of Late Enrollees**

If you are a Late Enrollee, you may apply for enrollment for yourself and each of your Dependents only during the re-enrollment months, as specified in the Group Application. Coverage will become effective on the 1<sup>st</sup> day of the Calendar month after the Re-enrollment Effective Date.

An eligible Dependent who is a Late Enrollee may have you apply for enrollment for the Dependent only during the next re-enrollment months, as specified in the Group Application. Coverage will become effective on the re-enrollment Effective Date.

However, if you initially waived Employee and/or Dependent coverage under this Policy stating that such waiver was due to coverage under another group plan, Horizon will not consider the Employee and/or Dependent to be a Late Enrollee, provided the coverage under the other plan ends immediately prior to his seeking to enroll under this Policy due to one of the following events:

- a. termination of employment;
- b. divorce;
- c. death of the Employee's Spouse ; or

- d. termination of the other plan's coverage.
- e. a change in the number of hours worked, which changes the Employee's status from Part-time to Full-time or vice versa
- f. the other coverage was under COBRA (or other state mandated) continuation provision and the COBRA or other coverage is exhausted.

We must receive your application within 31 days of termination of coverage provided under the other group's dental plan if the other coverage was under COBRA, otherwise 60 days of termination of the coverage provided under the other group's dental benefits plan.

Horizon will not consider an Employee's Spouse or eligible Child Dependents for which the you initially waived coverage under this Policy to be a Late Enrollee, if the Employee is under legal obligation to provide dental coverage due to a court order. If your Spouse or eligible Child Dependents are enrolled by you within 31 days of the issuance of the court order, coverage will take effect as of the date pursuant to a court order.

If the Spouse or Child Dependent is not enrolled within 31 days pursuant to a court order, then coverage will take effect the first of the Benefit Month following the enrollment of the Spouse or Child Dependent.

#### **When Employee Coverage Starts**

You must be Actively at Work and working your regular number of hours, on the date your coverage is scheduled to start. And you must have met all the conditions of eligibility which apply to you. If you are not Actively at Work on the scheduled Effective Date, Horizon will postpone the start of your coverage until you returns to Active Work.

Sometimes, a scheduled Coverage Date is not a regularly scheduled workday. However, your coverage will start on that date if you were Actively at Work and working your regular number of hours on your last regularly scheduled work day.

An Employee or Dependent (with the exception of a newborn child) who is an inpatient in a facility at the time of eligibility under this Program shall not receive coverage under this Program until the day after he is released from such a facility.

#### **When Employee Coverage Ends**

Your coverage under this Policy will end on the first of the following dates:

- a. the end of the calendar month in which you (if you are an Employee) ceases to be an Actively at Work Full-Time, Permanent Part-Time and Salaried Employee for any reason. Such reasons include disability, death, Retirement, lay-off, leave of absence (except for an authorized Family or Medical Leave of Absence) and the end of employment.
- b. the end of the calendar month in which you stop being an eligible Employee under this Policy.
- c. the date this Program ends, or is discontinued for a class of Employee to which the Employee belongs.
- d. the last day of the period for which required payments are made for you.

Also, you may have the right to continue certain group coverage for a limited time after your coverage would otherwise end. This section explains these situations.

### **When Dependent Coverage Ends**

A Dependent's Coverage under this Program will end on the first of the following days:

- a. at 12:01 A.M. on the date on which the Dependent no longer meets the eligibility requirements or the definition of Dependent/Domestic Partner under this Booklet.
- b. the date on which coverage for the Employee ends, unless extended in accordance with this section.
- c. the date on which the Policy ends.
- d. the date Dependent coverage is terminated from this Program for all Employees or for an Employee's class.
- e. the date an Employee fails to pay any required part of the cost of Dependent coverage. It ends on the last day of the period for which the Employee made the required payments, unless coverage ends earlier for other reasons.
- f. the end of the Year in which a Child Dependent, other than a full-time student attains the maximum age for a Child Dependent.
- g. the end of the Month in which a Child Dependent who is a full-time student attains the maximum age for a full-time student Child Dependent.
- h. if termination is for any other reason, coverage ends at the end of the Benefit Month in which the Dependent is no longer eligible.

### **Voluntary Termination of a Covered Person's Coverage**

Covered Persons who are otherwise eligible for coverage under this Program may request that their coverage be terminated. Coverage will end the day Horizon receives the request for termination from the Group, or on a future date/at the end of the Benefit Month for which premiums have been paid after we receive the request for termination from the Group or at the end of a future Benefit Month for which premiums have been paid, as requested by the Group.

If you are a parent who is required by a court or administrative order to provide dental insurance coverage for your Child, Horizon will not terminate coverage of the Child Dependent unless the parent who is the Employee provides Horizon with satisfactory written evidence that: the court or administrative order is no longer in effect; or the Child Dependent is or will be enrolled in a comparable dental benefits plan whose coverage will be effective on the date of the termination of coverage.

### **Multiple Employment**

If you work for both the Policyholder and an Affiliated Company, or for more than one Affiliated Company, Horizon BCBSNJ will treat you as if employed only by one Employer. You will not have multiple coverage.

### **If You Leave Your Group Due To Total Disability**

If you become ineligible for coverage under this Program due to Total Disability, you can arrange to continue the Program's coverage for you and your covered Dependents, if any, if:

- You were continuously enrolled under the Program for the three months immediately prior to the date your employment or eligibility ended;
- You notify your Employer in writing that you want to continue your coverage (within 31 days of the date your coverage would otherwise end);
- You make any required contribution toward the group rate for the continued coverage.

The continued coverage under this Program for you and your covered Dependents, if any will end at the first of these to occur

- Failure by you to make timely payment of any contribution required by your Employer. If this happens, coverage stops at the end of the period for which contributions were made.
- The date you become employed and eligible for benefits under another group dental plan ; or, in the case of a Dependent, the date the Dependent becomes employed and eligible for such benefits .
- The date this Program ends for the class of which you were a member.
- In the case of a Dependent, the date that he/she ceases to be an eligible Dependent.

Coverage under this Program is also available to you (and any eligible Dependents), subject to the above requirements, if you are a Totally Disabled former Employee whose group dental coverage (for you and those Dependents) under your Employer's plan provided by another carrier was continued without interruption pursuant to state law.

**NOTE:** If: (a) you lose your coverage under this Program due to Total Disability; (b) you elect the continuation coverage available under COBRA (see "Continuation of Coverage under COBRA", below) instead of the continuation coverage described in this section; and (c) your COBRA coverage terminates, the continuation coverage described in this section will still be available to you and your eligible Dependents if you: (i) request the coverage in writing within 31 days after the COBRA coverage ends; and (ii) agree to make the required contributions for the coverage.

### **Extension Of Coverage Due To Termination of the Group Policy**

This applies if you or a covered Dependent are Totally Disabled on the date coverage under this Program ends due to termination of the Group Policy. In this event, benefits will continue to be available for that person for Covered Services and Supplies furnished within 90 days from the date coverage ends.

### **Continued Coverage Pursuant to Michelle's Law**

This provision applies to a Child Dependent who was a Covered Person under the Policy on the basis of being a student at a postsecondary educational institution (e.g., a college, university or vocational school) immediately before the first day of a Medically Necessary Leave of Absence.

For the purpose of this provision, a Medically Necessary Leave of Absence is a leave of absence from the postsecondary educational institution, or any other change in the Child Dependent's enrollment in the institution, that:

- (a) starts while the Child Dependent is suffering from a serious illness or injury;
- (b) is medically necessary; and
- (c) causes the Child Dependent to lose student status for the purposes of the coverage under the Policy.

Pursuant to the federal "Michelle's Law" and regardless of anything in the Policy to the contrary, if the Child Dependent's physician certifies in writing to Horizon that: (i) the Child Dependent is suffering from a serious illness or injury; and (ii) the leave of absence or other change in enrollment is medically necessary, then the Child Dependent's coverage under the Policy shall not end until the first to occur of the following:

- (1) the date on which the Child Dependent's coverage under the Policy would otherwise end, e.g., due to the termination of the Policy, or due to the Child Dependent's attainment of a maximum age limit;
- (2) the Medically Necessary Leave of Absence ends without a return of the Child Dependent to a student status that meets the Policy's rules;
- (3) the date that is one year after the first day of the Medically Necessary Leave of Absence.

### **Continued Coverage Under The Federal Family And Medical Leave Act**

If you take a leave that qualifies under the Federal Family and Medical Leave Act (FMLA) (e.g., to care for a sick family member, or after the birth or adoption of a Child Dependent), you may continue coverage under this Program. You may also continue coverage for your Dependents.

You will be subject to the same Program rules as an Active Employee. But, your legal right to have your Employer pay its share of the required premium, as it does for Active Employees, is subject to your eventual return to Active work.

Coverage that continues under this law ends at the first to occur of the following:

- The date you again become Active.
- The end of a total leave period of 12 weeks in any 12 month period.
- The date coverage for you or a Dependent would have ended had you not been on leave.
- Your failure to make any required contribution.

Consult your benefits representative for application forms and further details.

### **Continued Coverage For Surviving Dependents**

Covered Dependents of a deceased Employee may have coverage continued under this Program until the first to occur of the following:

- The date which is 180 days after the Employee's death.
- The date the Dependent fails to make any required contribution for the continued coverage.
- The date on which the Dependent is no longer an eligible Dependent.
- The date the Program's coverage for the deceased Employee's class ends.

Consult your benefits representative for further details.

### **Continuation of Coverage under COBRA**

Under a federal law called the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended (COBRA), you and your enrolled Dependents, and any newborn or newly adopted child may have the opportunity to continue group dental care coverage which would otherwise end, if any of these events occur:

- Your death;
- Your work hours are reduced;
- Your employment ends for a reason other than gross misconduct.\*

Each of your enrolled Dependents has the right to continue coverage if it would otherwise end due to any of these events:

- Your death;
- Your work hours are reduced;
- Your employment ends for reasons other than gross misconduct;\*
- You became entitled to Medicare benefits;
- In the case of your Spouse, the Spouse ceased to be eligible due to divorce or legal separation; or
- In the case of a Child Dependent, he/she ceased to be a Child Dependent under this Program's rules.



\*(See "If You Leave Your Group Due To Total Disability" above for your continuation rights if your employment ends due to total disability.)

You or your Dependent must notify your benefits representative of a divorce or legal separation, or when a child no longer qualifies as a Child Dependent. This notice must be given within 60 days of the date the event occurred. If notice is not given within this time, the Dependent will not be allowed to continue coverage.

You will receive a written election notice of the right to continue the insurance. In general, this notice must be returned within 60 days of the later of: (a) the date the coverage would otherwise have ended; or (b) the date of the notice. You or the other person asking for coverage must pay the required amount to maintain it. The first payment must be made by the 45th day after the date the election notice is completed. If you and/or your Dependents elect to continue coverage, it will be identical to the dental care coverage for other members of your class. It will continue as follows:

- Up to 18 months in the event of the end of your employment or a reduction in your hours. Further, if you or a covered Dependent are determined to be disabled, according to the Social Security Act, at the time you became eligible for COBRA coverage, or during the first 60 days of the continued coverage, that person and any other person then entitled to the continued coverage may elect to extend this 18-month period for up to an extra 11 months. To elect this extra 11 months, the person must give the Employer written proof of Social Security's determination before the first to occur of: (a) the end of the 18 month continuation period; or (b) 60 days after the date the person is determined to be disabled.
- Up to 36 months for your Dependent(s) in the event of: your death; your divorce or legal separation; your entitlement to Medicare; or your child ceasing to qualify as a Child Dependent.

Continuation coverage for a person will cease before the end of a maximum period just described if one of these events occurs:

- This Program ends for the class you belong to.
- The person fails to make required payments for the coverage.
- The person becomes covered under any other group dental plan. But, coverage will not end due to this rule until the end of any period for which pre-existing conditions are excluded, or benefits for them are limited, under the other plan.
- The person becomes entitled to Medicare benefits.

If a person's COBRA coverage was extended past 18 months due to total disability; and there is a final determination (under the Social Security Act) that the person, before the end of the additional continuation period of 11 months, is no longer disabled, the coverage will end on the first of the month that starts more than 30 days after that determination.

The above is a general description of COBRA's requirements. If coverage for you or a

Dependent ends for any reason, you should immediately contact your benefits representative to find out if coverage can be continued. Your Employer is responsible for providing all notices required under COBRA.

If you get divorced, your former Spouse may also have the option to transfer to direct payment coverage at the end of this extended period of coverage. See the "Conversion Coverage" section below.

### **Coordination Among Continuation Rights Provisions**

If a Covered Person elects to continue his/her group dental benefits under both this Program's COBRA provisions and any other continuation provision of this Program, the continuations:

- a. start at the same time;
- b. run concurrently; and
- c. end independently on their own terms.

While covered under more than one continuation provision, the Covered Person:

- a. will not be entitled to duplicate benefits; and
- b. will not be subject to the Premium requirements of more than one provision at the same time.

## SECTION 4 CLAIMS PROCEDURES

Claim forms and instructions for filing claims will be provided to Covered Persons by the Employer. Completed claim forms and any other required materials must be submitted to Horizon BCBSNJ or its designees for processing. Covered Persons do not need to file claims for In-Network Covered Services and Supplies. For Out-of-Network Covered Services and Supplies, Covered Persons have the option to file claims on his/her own behalf.

If Horizon BCBSNJ fails to furnish claim forms to the Employer for delivery to Covered Persons, or if the Covered Person fails to receive them from the Employer within 15 days after requesting them, the Covered Person making a claim will be deemed to have met the requirements for giving proofs of loss (see item b. under "Submission of Claims", below) if he/she submits written proof of loss covering the occurrence, character and extent of the loss within the time limit for submitting such proof.

### Submission of Claims

These procedures apply to the filing of claims. All notices from Horizon BCBSNJ will be in writing.

- a. Claim forms must be filed no later than one year after the date the services were Incurred.
- b. Itemized bills must accompany each claim form. A separate claim form is needed for each claim filed. In general, the bills must contain enough data to identify: the patient; the Provider; the type of service; and the charge for each service ; and the Provider's license number.
- c. Horizon BCBSNJ will pay all Clean Claims no later than 30 calendar days of receipt. If the claim is not a Clean Claim, we will pay any part of it that is complete and proper according to this time limit.
- d. If a claim is disputed or denied due to missing information or documentation, Horizon BCBSNJ will pay the claim within 30 calendar days after receipt of the missing information or documentation.
- e. If a claim is denied or disputed, in whole or in part, Horizon BCBSNJ will notify the claimant (or his/her agent or designee) of it within 30 calendar days after receipt of the claim.

The denial notice will set forth:

1. the reason(s) the claim is denied;
2. specific references to the main Program provision(s) on which the denial is based;
3. a specific description of any further material or information needed to complete the claim, and why it is needed;
4. a statement that the claim is disputed, if this is so. If the dispute is about the amount of the claim, we will explain why and also explain any change of coding that we make;
5. a statement of the special needs to which the claim is subject, if this is the case;

6. an explanation of the Program's claim review procedure, including any rights to pursue civil action;
  7. if an internal rule, guideline, protocol, or other similar criterion was relied upon in making the decision, either the specific rule or a statement that such a rule was relied upon in making the decision, and that a copy of such rule will be provided free of charge upon request;
  8. if the decision involves a Medical Emergency or Urgent Care, a description of the expedited review process applicable to such claims; and
  9. the toll free number that the Covered Person or his/her Provider can call to discuss the claim.
- f. If Horizon BCBSNJ does not process claims within the time frames described above, we will pay interest on the claims as and to the extent required by law.
- g. This applies if an Employee is the non-custodial parent of a Child Dependent. In this case, Horizon BCBSNJ will give the custodial parent the information needed for the Child Dependent to obtain benefits under the Program. We will also permit the custodial parent, or the Provider with the authorization of the custodial parent, to submit claims for Covered Services and Supplies without the Employee's approval.

#### **To Whom Payment Will Be Made**

- a. Payment for services of an In-Network Provider will be made directly to that Provider if the Provider bills Horizon BCBSNJ, as Horizon BCBSNJ determines. To receive In-Network coverage, a Covered Person must show his/her ID card when requesting Covered Services and Supplies from a Provider that has such an agreement.
- b. Payment for services of Out-of-Network Providers will be made to you.
- c. Except as stated above, in the event of a Covered Person's death or total incapacity, any payment or refund due will be made to his/her heirs, beneficiaries, trustees or estate.
- d. If an Employee is the non-custodial parent of a Child Dependent, Horizon BCBSNJ will pay claims filed as described in paragraph d of the section "Submission of Claims" directly to: the Provider; or Alternate Payee/custodial parent; or the Division of Medical Assistance and Health Services in the Department of Human Services which administers the State Medicaid program, as appropriate.

If Horizon BCBSNJ makes payments to anyone who is not entitled to them under this Program, Horizon BCBSNJ has the right to recover those payments to the extent permitted by law or regulation.

#### **Limitation of Actions**

A Covered Person cannot bring a legal action against Horizon until 60 days from the date he/she files written proof of loss. He/she cannot bring legal action against Horizon after three years from the end of the time within which the proof of loss is required.

## SECTION 5 APPEALS PROCESS

A Covered Person (or a Provider acting for the Covered Person, with the Covered Person's consent) may appeal Horizon BCBSNJ's administrative and Utilization Review (UR) decisions. Administrative decisions involve benefit issues. UR decisions involve a denial, termination or other limitation of covered dental services. No Covered Person or Provider who files an appeal will be subject to disenrollment, discrimination or penalty by Horizon BCBSNJ.

The appeal process consists of: (a) an informal internal review by Horizon BCBSNJ; (b) a formal internal review by Horizon BCBSNJ; and (c) a formal external review by an Independent Utilization Review Organization (IURO). The external review by an IURO is only available for UR decisions. Nothing in Horizon BCBSNJ's policies, procedures or Provider contracts prevents a Covered Person (or Provider acting on behalf of the Covered Person and with the Covered Person's consent) from discussing or exercising the right to an appeal.

A Covered Person must follow the steps for filing the three levels of appeal. If these steps are not followed, the Covered Person's appeal review may be delayed. Also, in the case of a Utilization Review matter, the Covered Person may be prevented from pursuing an external review. If Horizon BCBSNJ fails to comply with the appeals process or expressly waives its rights to an internal review of any appeal, then the Covered Person (or Provider acting on behalf of the Covered Person and with the Covered Person's consent) may proceed directly to the formal external review.

### **a. First Level Appeal**

A Covered Person (or a Provider acting for the Covered Person, with the Covered Person's consent) can file a First Level Appeal by calling or writing Horizon BCBSNJ at the telephone number and address on the Covered Person's ID card. At the First Level Appeal, a Covered Person may discuss an adverse medical decision directly with the Horizon BCBSNJ dentist who made it, or with the dental director designated by Horizon BCBSNJ. All First Level Appeals must be made within 12 months from the date that Horizon BCBSNJ informed the Covered Person of the denial of coverage or payment.

To submit a First Level Appeal, the Covered Person must include the following information:

- 1) the name(s) and address(es) of the Covered Person(s) or Provider(s) involved;
- 2) the Covered Person's ID number;
- 3) the date(s) of service;
- 4) the details regarding the actions in question;
- 5) the nature of and reason behind the appeal;
- 6) the remedy sought; and
- 7) the documentation to support the appeal.

We will inform Covered Persons of decisions about administrative First Level Appeals within 30 calendar days after receipt of the required documentation. We will inform Covered Persons of decisions about UR First Level Appeals regarding Medical Emergency or Urgent Care issues within 72 hours from receipt of the required documentation (including all situations in which the Covered Person is confined as an Inpatient), and within five business days of receipt of the required documentation for all other UR issues. Horizon BCBSNJ will provide the Covered Person and/or the Provider with; (a) written notice of the outcome; (b) the reasons for the decision; and (c) instructions for filing a Second Level Appeal.

**b. Second Level Appeal**

If a Covered Person (or a Provider acting for the Covered Person, with the Covered Person's consent) is not satisfied with Horizon BCBSNJ's First Level Appeal decision, the Covered Person or Provider can file a Second Level Appeal before a panel of dentists and/or other dental professionals selected by Horizon BCBSNJ who were not involved in the original and First Level Appeal decisions. At the Covered Person's request, the Provider involved in the original medical decision may take part in the process.

Horizon BCBSNJ will acknowledge Second Level Appeals in writing within ten business days of receipt. We will provide written notice of the final decision on the appeal: (a) within 72 hours after receipt (in the case of UR appeals that require review on an expedited basis due to a Medical Emergency, Urgent Care or a Medical Necessity and Appropriateness issue); and (b) within 20 business days of receipt in the case of all other UR appeals.

Horizon BCBSNJ may extend the review for up to an additional 20 business days when: (a) there is a reasonable cause for the delay that is beyond Horizon BCBSNJ's control; and (b) the explanation satisfies the New Jersey Department of Health and Senior Services (DOHSS). Horizon BCBSNJ will provide the Covered Person or Provider with written notice of the delay within the original 20 day period.

If the Second Level Appeal is denied, Horizon BCBSNJ will provide the Covered Person and/or Provider with written notice of the reasons for the denial, together with a written notice of his/her right to proceed to an external appeal. Horizon BCBSNJ will include specific instructions as to how the Covered Person and/or Provider may arrange for an external appeal and will also include any forms needed to start the appeal.

**c. External Appeal**

A Covered Person (or a Provider acting for the Covered Person, with the Covered Person's consent) who is dissatisfied with the results from Horizon BCBSNJ's internal appeal process can pursue an External Appeal with an IURO assigned by the DOHSS. The Covered Person's right to such an appeal depends on the Covered Person's full compliance with both stages of Horizon BCBSNJ's internal appeal process. However, if, at any time during that process, Horizon BCBSNJ fails to handle the appeal within the applicable time frame set forth in a. or b., the Covered Person or his/her designated Provider can proceed immediately to pursue the External Appeal.

To start an External Appeal, the Covered Person or Provider must submit a written request within 60 business days from receipt of the written decision about the Second Level Appeal (or within 60 business days from the last date of the filing of an appeal regarding which Horizon BCBSNJ failed to meet the required time frame set forth in a. or b., above). The Covered Person or Provider must use the required forms and include both: (a) a **\$25.00** check made payable to "New Jersey Department of Health and Senior Services"; and (b) an executed release to enable the IURO to obtain all medical records pertinent to the appeal, to:

**Office of Managed Care  
New Jersey Department of Health and Senior Services  
P.O. Box 360  
Trenton, NJ 08625-0360**

If the Covered Person cannot afford to pay the fee, the fee may be reduced to a **\$2.00** fee if the Covered Person can show proof of financial hardship. Proof of financial hardship can be demonstrated through evidence that one or more members of the household is receiving aid or benefits under: Pharmaceutical Assistance to the Aged and Disabled; Medicaid; General Assistance; Social Security Insurance; NJ KidCare; or the New Jersey Unemployment Assistance program.

Upon receipt of the appeal, together with the executed release and the appropriate fee, the DOHSS shall immediately assign the appeal to an IURO to conduct a preliminary review and accept it for process. But, this will happen only if the DOHSS finds that:

1. the person is or was a Covered Person of Horizon BCBSNJ;
2. the service or supply which is the subject of the appeal reasonably appears to be a Covered Service or Supply under the Covered Person's Program;
3. the Covered Person has fully complied with both levels of Horizon BCBSNJ's internal appeals system; (or, alternately, that Horizon BCBSNJ failed to meet the time frames in its internal appeals system); and
4. the Covered Person has furnished all information needed by the IURO and the DOHSS to make the preliminary determination. This includes: the appeal form; a copy of any information furnished by Horizon BCBSNJ regarding its decision to deny, reduce or terminate the Covered Service or Supply; and the fully executed release.

Upon completion of this review, the IURO will immediately inform the Covered Person or Provider, in writing, as to whether or not the appeal has been accepted for review. If it is not accepted, the IURO will give the reasons. If the appeal is accepted, the IURO will complete its review and issue its recommended decision within 30 business days from receipt of all documentation needed to complete its review (or within 48 hours from such receipt, if the appeal involves emergency or urgent care).

The IURO may extend the period of review for a reasonable period of time, if it is needed due to circumstances beyond its control. But, in no event will it render its decision later than 90 calendar days following receipt of a completed application. In such an event, prior to the conclusion of the 30 business day review, the IURO will provide written notice to the Covered Person or Provider, the DOHSS and Horizon BCBSNJ describing the status of its review and the specific reasons for the delay.

When the IURO completes its review, it will state its findings in writing and make a determination of whether our denial, reduction, or termination of benefits deprived the Covered Person of Medically Necessary and Appropriate treatment.

If the IURO determines that the denial, reduction, or termination of benefits deprived the Covered Person of Medically Necessary and Appropriate treatment, this will be conveyed to the Covered Person and Horizon BCBSNJ. The IURO will also describe the Medically Necessary and Appropriate services that should be received. This determination is binding upon us. If all or part of the IURO's decision is in favor of the Covered Person, Horizon BCBSNJ will provide coverage for those Covered Services and Supplies that are determined to be Medically Necessary and Appropriate. If the Covered Person and/or Provider do not agree with the IURO's decision, he/she may seek the desired dental care services outside of the Program.



## SECTION 6 SUMMARY OF BENEFITS

### DENTAL BENEFITS

This section states the types of charges Horizon will consider as Covered Charges for Covered Services or Supplies up to its Allowance. This is subject to all the terms of this Program including, but not limited to, Determination of Necessary and Appropriate Dental Services, benefit limitations and exclusions. Horizon may require proof (such as X-rays, models, charting or narrative) to decide whether services are Necessary and Appropriate Dental Services. If a Covered Person or his dentist fails to provide this proof, Horizon can adjust or deny payment for any services performed.

**ELIGIBLE BENEFITS UNDER THIS PROGRAM ARE SUBJECT TO ALL DEDUCTIBLE(S), COPAYMENT(S), COINSURANCE(S) AND MAXIMUM(S) STATED IN THIS SUMMARY. THE BENEFITS ARE DETERMINED PER BENEFIT PERIOD BASED ON HORIZON'S ALLOWANCE, UNLESS OTHERWISE STATED.**

REFER TO THE SECTION OF THIS BOOKLET CALLED "EXCLUSIONS" TO SEE WHAT SERVICES AND SUPPLIES ARE NOT COVERED.

**NOTE:** Members may verify coverage provided under this Program for services rendered by Out-of-Network Providers, as determined by the Group, by calling Horizon's toll-free customer service line as listed on the identification card 1-800-433-6825.

### COVERED SERVICES

Except for limitations and exclusions specified in this Booklet, Horizon will provide coverage for the following services.

#### 1. Preventive/Diagnostic Services

Payment for these services is limited to once every 6 months except for full-mouth X-rays, which are limited to once every 36 months.

- Payment for Covered Services when provided by a PPO Network Provider shall be: The lesser of (a) 100% of the Provider's charge; or (b) 100% of the Maximum Allowable Charge as Determined by Horizon. A PPO Network Dentist may bill the Covered Person for the remaining 0% and shall accept payment of the total of the two percent amounts and the Deductible, if applicable, as payment in full. The dentist will make no additional charge for the Covered Services.

Payment for Covered Services when provided by an Out-of-Network Provider shall be:

- The lesser of (a) 100% of the Provider's charge; or (b) 100% of the Maximum Allowable Charge as Determined by Horizon. Horizon shall not be liable for any balance.

### **Preventive/Diagnostic Covered Services:**

- Comprehensive, limited and non-routine examinations, including consultations
- Bitewing X-rays and full-mouth X-rays
- Oral prophylaxis including cleaning/scaling and polishing
- Topical application of fluoride for Covered Persons under age 19
- Space maintainers, limited to treatment for premature loss of deciduous teeth and limited to Covered Persons under the age of 19
- Palliative emergency dental services
- Fillings consisting of silver amalgam and limited to one time in a six month period for the same tooth, same surface
- Sedative Fillings
- Pulp Vitality Test
- Denture Adjustments

Submission of a Treatment Plan and pre-operative X-rays is suggested before space maintainer services are performed, unless done as Emergency Care.

## **2. Other Dental Services**

Other dental services are available to You from an In-Network Provider at a discount from fees normally charged, to include, but not limited to:

- Light-cured bonding
- Composite non-light cured bonding
- Restorations and repairs not insured under this plan
- Crowns, bridges, dentures
- Endodontics
- Periodontics
- Oral Surgery
- Orthodontics (braces)

A complete discounted fee schedule for these and other services is available by calling Our toll-free customer service line as listed on the identification card 1-800-433-6825. All discounted fees must be paid by you directly to the In-Network Provider.

An In-Network Provider must accept the Maximum Allowable Charge as payment in full for all services listed on the discounted fee schedule.

We reserve the right to change the Maximum Allowable Charges once per year with 30 days written notice to your Group.

### **To Whom Payment is Made**

For eligible services under this Section provided by an In-Network Provider, Horizon shall make payment to the dentist unless the dentist certifies that his fee has been paid, in which case payment will be made to the Employee .

For eligible services under this Section provided by an Out-of-Network Provider, Horizon shall make payment to the Employee .

When the charge for eligible services is made directly or indirectly by a corporation, hospital, clinic, or group which includes other than In-Network Providers, payment shall be made to the Employee .

### **Conditions under Which Dental Services Are Rendered**

The Covered Person shall notify the dentist that he is covered under this Section prior to treatment. Horizon is liable only when the Covered Person and the dentist providing the services have properly completed, signed and submitted to Horizon the Service Report. The Service Report shall be sent to Horizon within 12 months after the services have been completed. If the Service Report is not submitted within the 12 months and it can be shown that it was not reasonably possible to do so, the claim will not be invalidated if the Service Report is submitted as soon as it is reasonably possible.

## SECTION 7 COVERAGE LIMITATIONS

Your Program will share the cost of the dental expenses Incurred by a Covered Person. This section explains certain limitations on your coverage.

**NOTE:** Members may verify coverage provided under this Program for services rendered by Out-of-Network Providers, as determined by the Group, by calling Our toll-free customer service line as listed on the identification card 1-800-4DENTAL, (1-800-433-6825).

### BENEFIT PROVISIONS

#### Payment Limits

Horizon limits what it will pay for certain types of charges. See the Summary of Benefits section for these limits.

#### Benefits From Other Plans

The benefits Horizon will provide may also be affected by benefits available from Medicare and other health or dental benefit plans. Read the Coordination of Benefits section for an explanation of how this works.

#### Dental Limitations

- a. If there are less expensive acceptable methods of treatment (e.g., varying techniques and appliances) which methods carry different Allowances, Horizon shall not make payments in excess of the lesser Allowance, unless a method carrying a greater Allowance is the only adequate treatment.
- b. If a Covered Person transfers from the care of one dentist to that of another dentist during a course of treatment, or if more than one dentist performs services for one dental procedure, Horizon shall not pay more than the amount it would have paid if one dentist performed all the services during each course of treatment.
- c. If the nature or extent of a given service must be determined, this determination is entirely up to Horizon. This includes determining whether services are Emergency Care and determining whether a dentist gave services.
- d. Horizon will make payment for non-orthodontic services only after they have been completed. If any payment has been pre-determined based on a Treatment Plan, Horizon has the right to change that amount. This change may be necessary because of mathematical error, or because of a change in coverage. If treatment is completed before the time specified in a pre-determined Treatment Plan, Horizon will pay any amount due for Covered Services after notification by the dentist.

## SECTION 8 EXCLUSIONS

The following are not Covered Services and Supplies under this Program. Horizon BCBSNJ will not pay for any charges incurred for, or in connection, with:

Any part of a charge that exceeds the Allowance.

Balances for services and supplies after Payment has been made under this Policy.

Copayments, Deductibles, and the individual's part of any coinsurance; expenses Incurred after any Payment, duration or visit maximum is or would be reached.

Completion of claim forms.

The services of an assistant surgeon or assistant dentist.

Experimental or Investigational treatments, procedures, hospitalizations, drugs, biological products or medical devices, except as otherwise provided in this Booklet.

Illness or Injury, including a condition which is the result of an Illness or Injury, which: (a) occurred on the job; and (b) is covered or could have been covered for benefits provided under a workers' compensation, employer's liability, occupational disease or similar law. However, this exclusion does not apply to the following persons for whom coverage under workers' compensation is optional, unless such persons are actually covered for workers' compensation: a self-employed person or a partner of a limited liability partnership; members of a limited liability company or partners of a partnership who actively perform services on behalf of the self-employed business, the limited liability partnership, limited liability company or the partnership.

Personal comfort and convenience items.

Services required by an Employer as a condition of employment; services rendered through a medical department, clinic, or other similar service provided or maintained by an Employer.

Services or supplies:

- eligible for payment under either federal or state programs (except Medicare Part B and Medicaid when, by law, this Program is primary). This provision applies whether or not the Covered Person asserts his/her rights to obtain this coverage or payment for these services;
- for which a charge is not usually made, such as a Practitioner treating a professional or business associate, or services at a public health fair;

- for which the Provider has not received a certificate of need or such other approvals as are required by law;
- for which the Covered Person would not have been charged if he/she did not have dental benefits;
- needed due to an Injury or Illness to which a contributing cause was the Covered Person's commission of, or attempt to commit, a felony; or to which a contributing cause was the Covered Person's engagement in an illegal occupation;
- provided by or in a government Hospital, or provided by or in a Facility run by the Department of Defense or Veteran's Administration for a service-related Illness or Injury unless coverage for the services is otherwise required by law;
- provided to treat an Injury or Illness suffered: (a) as a result of War or an Act of War, if the Injury or Illness occurs while the Covered Person is serving in the military, naval or air forces of any country, combination of countries or international organization; and (b) as a result of the special hazards incident to service in the military, naval or air forces of any country, combination of countries or international organization, if the Injury or Illness occurs while the Covered Person is serving in such forces and is outside the Home Area;
- provided to treat an Injury or Illness suffered: (a) as a result of War or an Act of War while the Covered Person is serving in any civilian non-combatant unit supporting or accompanying any military, naval or air forces of any country, combination of countries or international organization; and (b) as a result of the special hazards incident to such service, provided the Injury or Illness occurs while (i) the Covered Person is serving in such unit; and (ii) is outside the Home Area;
- provided to treat an Injury or Illness suffered as a result of War or an Act of War while the Covered Person is not in the military, naval or air forces of any country, combination of countries or international organization or in any civilian non-combatant unit supporting or accompanying such forces, if the Injury or Illness occurs outside the Home Area;
- which are specifically limited or excluded elsewhere in this Booklet;
- for which a Covered Person is not legally obligated to pay.

The following services and materials:

- Any services by a dentist which are not specifically listed as covered under this Booklet
- Replacement of tooth structure lost due to attrition, abrasion or erosion
- Educational services, such as oral hygiene or dietary instructions

- Services in connection with plaque control programs, except oral prophylaxis
- Replacement of lost, stolen or broken space maintainers
- Missed or broken dental appointments
- Sterilization fees
- Gold foil restorations
- Inlays
- Services performed by a dental department or clinic of an employer, labor union, or similar group
- Services performed or items furnished strictly for cosmetic purposes. Facings on crowns, or pontics, that are behind the second bicuspid will always be considered cosmetic unless as a result of accidental injuries sustained while a Covered Person
- Periodontal splinting and/or crown and bridgework used in conjunction with periodontal splinting
- Services related to myofunctional therapy
- Services relating to Temporal Mandibular Joint (TMJ) Syndrome
- Implants, related appliances and services or the surgical removal of an implant
- Orthognathic surgery
- Teeth extracted or missing prior to the effective date of coverage
- Services to alter vertical dimension to occlusion

Services if they are performed by any of the following:

1. A Hospital resident, intern or dentist who is paid by a hospital or other source, or who is permitted to charge for services covered under the Summary of Benefits Section of this Policy. Services performed by such persons are excluded whether or not the person is in training.
2. Anyone who does not qualify and is not licensed as a dentist.
  - Services that are usually provided without charge or for which no charge would be made if no dental benefits coverage existed

- Services or supplies provided to the Covered Person prior to the Covered Person's effective date of coverage or after the date the Covered Person is no longer eligible for benefits
- Services that are performed by an immediate relative of the Covered Person or who ordinarily resides with the Covered Person unless specifically stated in the Summary of Benefits. An immediate relative is defined as the Covered Person's Spouse, Child(ren), parent, in-law, brothers or sisters.
- Services with fees payable to a Hospital or other institution; all hospital services; Accidental Injury/Accident or any procedures which are covered under another plan established by the Group which provides group hospital, surgical, or medical benefits, whether or not on an insured basis
- Anesthesia or consultation services performed in connection with any service that is not covered
- Services that do not meet the Necessary and Appropriate Dental Services level of care requirements of this Booklet.



## SECTION 9 COORDINATION OF BENEFITS AND SERVICES

### PURPOSE OF THIS PROVISION

A Covered Person may be covered for dental benefits or services by more than one plan. For instance, he or she may be covered by this Program as an Employee and by another plan as a Dependent of his or her Spouse . If he or she is, this provision allows Horizon BCBSNJ to coordinate what Horizon BCBSNJ pays or provides with what another plan pays or provides. This provision sets forth the rules for determining which is the primary plan and which is the secondary plan. Coordination of benefits is intended to avoid duplication of benefits while at the same time preserving certain rights to coverage under all plans under which the Covered Person is covered.

### DEFINITIONS

The terms defined below have special meanings when used in this provision. Please read these definitions carefully. Throughout the rest of this provision, these defined terms appear with their initial letter capitalized.

**Allowable Expense:** The charge for any dental care service, supply or other item of expense for which the Covered Person is liable when the dental service, supply or other item of expense is covered at least in part under any of the Plans involved, except where a statute requires another definition, or as otherwise stated below.

When this Program is coordinating benefits with a Plan that provides benefits only for dental care, vision care, prescription drugs or hearing aids, Allowable Expense is limited to like items of expense.

When this Program is coordinating benefits with a Plan that restricts coordination of benefits to a specific coverage, Horizon BCBSNJ will only consider corresponding services, supplies or items of expense to which coordination of benefits applies as an Allowable Expense.

**Claim Determination Period:** A Calendar Year, or portion of a Calendar Year, during which a Covered Person is covered by this Program and at least one other Plan and incurs one or more Allowable Expense(s) under such Plans.

**Plan:** Coverage with which coordination of benefits is allowed. Plan includes:

- a) Group insurance and group subscriber contracts, including insurance continued pursuant to a Federal or State continuation law;
- b) Self-funded arrangements of group or group-type coverage, including insurance continued pursuant to a Federal or State continuation law;
- c) Group or group-type coverage through a dental provider organization (DPO) or other prepayment, group practice and individual practice plans, including insurance continued pursuant to a Federal or State continuation law;
- d) Medicare or other governmental benefits, except when, pursuant to law, the benefits must be treated as in excess of those of any private insurance plan or non-governmental plan.

Plan does not include:

- a) Individual or family insurance contracts or subscriber contracts;
- b) Individual or family coverage through a DPO or under any other prepayment, group practice and individual practice plans;
- c) Group or group-type coverage where the cost of coverage is paid solely by the Covered Person except when coverage is being continued pursuant to a Federal or State continuation law;

**Primary Plan:** A Plan under which benefits for a Covered Person's dental coverage must be determined without taking into consideration the existence of any other Plan. There may be more than one Primary Plan. A Plan will be the Primary Plan if either "a" or "b" below exists:

- a) The Plan has no order of benefit determination rules, or it has rules that differ from those contained in this Coordination of Benefits and Services provision; or
- b) All Plans which cover the Covered Person use order of benefit determination rules consistent with those contained in the Coordination of Benefits and Services provision and under those rules, the Plan determines its benefit first.

**Reasonable and Customary:** An amount that is not more than the usual or customary charge for the service or supply, based on a standard which is most often charged for a given service by a Provider within the same geographic area.

**Secondary Plan:** A Plan which is not a Primary Plan. If a Covered Person is covered by more than one Secondary Plan, the order of benefit determination rules of this Coordination of Benefits and Services provision shall be used to determine the order in which the benefits payable under the multiple secondary plans are paid in relation to each other. The benefits of each Secondary plan may take into consideration the benefits of the Primary Plan or Plans and the benefits of any other Plan which, under this Coordination of Benefits and Services provision, has its benefits determined before those of that Secondary Plan.

## **PRIMARY AND SECONDARY PLAN**

Horizon BCBSNJ considers each Plan separately when coordinating payments.

The Primary Plan pays or provides services or supplies first, without taking into consideration the existence of a Secondary Plan. If a Plan has no coordination of benefits provision, or if the order of benefit determination rules differ from those set forth in these provisions, it is the Primary Plan.

A Secondary Plan takes into consideration the benefits provided by a Primary Plan when, according to the rules set forth below, the Plan is the secondary Plan. If there is more than one Secondary Plan, the order of benefit determination rules determine the order among the Secondary Plans. The Secondary Plan(s) will pay the person's remaining unpaid Allowable Expenses that have been Incurred during that Claim Determination Period, but no Secondary Plan will pay more in a Claim Determination Period than it would have paid if it had been the Primary Plan. The method the Secondary Plan uses to determine the amount to pay is set forth below in the **Procedures to be Followed by the Secondary Plan to Calculate Benefits** section of this provision.

The Secondary Plan shall not reduce Allowable Expenses for Medically Necessary and Appropriate services and supplies on the basis that pre-authorization, Pre-Approval, or Second Surgical Opinion procedures were not followed.

## **RULES FOR THE ORDER OF BENEFIT DETERMINATION**

The benefits of the Plan that covers the Covered Person as an Employee, member, subscriber or retiree shall be determined before those of the Plan that covers the Covered Person as a Dependent. The coverage as an Employee, member, subscriber or retiree is the Primary Plan.

The benefits of the Plan that covers the Covered Person as an Employee, who is neither laid off nor retired, or as a Dependent of such person, shall be determined before those of the Plan that covers the Covered Person as a laid off or retired Employee, or as such a person's Dependent. If the other Plan does not contain this rule, and as a result the Plans do not agree on the order of benefit determination, this portion of this provision shall be ignored.

The benefits of the Plan that covers the Covered Person as an Employee, member, subscriber or retiree, or as the Dependent of such person, shall be determined before those of the Plan that covers the Covered Person under a right of continuation pursuant to Federal or State law. If the other Plan does not contain this rule, and as a result the Plans do not agree on the order of benefit determination, this portion of this provision shall be ignored.

If a Child is covered as a Dependent under Plans through both parents, and the parents are neither separated nor divorced, the following rules apply:

- a) The benefits of the Plan of the parent whose birthday falls earlier in the Calendar Year shall be determined before those of the parent whose birthday falls later in the Calendar Year.
- b) If both parents have the same birthday, the benefits of the Plan which covered the parent for a longer period of time shall be determined before those of the Plan covering the parent for a shorter period of time.
- c) Birthday, as used above, refers only to month and day in a Calendar Year, not the year in which the parent was born.
- d) If the other plan contains a provision that determines the order of benefits based on the gender of the parent, the birthday rule in this provision shall be ignored.

If a Child is covered as a Dependent under Plans through both parents, and the parents are separated or divorced, the following rules apply:

- a) The benefits of the Plan of the parent with custody of the Child shall be determined first.
- b) The benefits of the Plan of the spouse of the parent with custody shall be determined second.
- c) The benefits of the Plan of the parent without custody shall be determined last.
- d) If the terms of a court decree state that one of the parents is responsible for the dental expenses for the Child, and if the entity providing coverage under that Plan has knowledge of the terms of the court decree, then the benefits of that Plan shall be determined first. The benefits of the Plan of the other parent shall be considered as secondary. Until the entity providing coverage under the Plan has knowledge of the terms of the court decree regarding dental expenses, this portion of this provision shall be ignored.

If the above order of benefits does not establish which Plan is the Primary Plan, the benefits of the Plan that covers the Employee, member, subscriber or retiree for a longer period of time shall be determined before the benefits of the Plan(s) that covered the person for a shorter period of time.

## **PROCEDURES TO BE FOLLOWED BY THE SECONDARY PLAN TO CALCULATE BENEFITS**

In order to determine which procedure to follow it is necessary to consider:

- a) The basis on which the Primary Plan and the Secondary Plan pay benefits; and
- b) Whether the Provider who provides or arranges the services and supplies is in the network of either the Primary Plan or the Secondary Plan.

Benefits may be based on the Reasonable and Customary Charge (R&C), or some similar term. This means that the Provider bills a charge and the Covered Person may be held liable for the full amount of the billed charge. In this section, a Plan that bases benefits on a Reasonable and Customary Charge is called an "R&C Plan."

Benefits may be based on a contractual fee schedule, sometimes called a negotiated fee schedule, or some similar term. This means that although a Provider, called an In- Network Provider, bills a charge, the Covered Person may be held liable only for an amount up to the negotiated fee. In this section, a Plan that bases benefits on a negotiated fee schedule is called a "Fee Schedule Plan." If the Covered Person uses the services of an Out-of-Network Provider, the Plan will be treated as an R&C Plan even though the Plan under which he or she is covered allows for a fee schedule.

Payment to the Provider may be based on a "capitation." This means that the carrier pays the Provider a fixed amount per member. The Covered Person is liable only for the applicable Deductible, Coinsurance and/or Copayment. In this section, a Plan that pays Providers based upon capitation is called a "Capitation Plan."

In the rules below, "Provider" refers to the provider who provides or arranges the services or supplies.

### **Primary Plan is Fee Schedule Plan and Secondary Plan is Fee Schedule Plan**

If the Provider is an In-Network Provider in both the Primary Plan and the Secondary Plan, the Allowable Expense shall be the fee schedule of the Primary Plan. The Secondary Plan shall pay the lesser of:

- a) The amount of any Deductible, Coinsurance and/or Copayment required by the Primary Plan; or
- b) The amount the Secondary Plan would have paid if it had been the Primary Plan.

The total amount the Provider receives from the Primary Plan, the Secondary Plan and the Covered Person shall not exceed the fee schedule of the Primary Plan. In no event shall the Covered Person be responsible for any payment in excess of the Copayment, Coinsurance and/or Deductible of the Secondary Plan.

**Primary Plan is Fee Schedule Plan and Secondary Plan is R&C Plan**

If the Provider is an In-Network Provider in the Primary Plan, the Allowable Expense considered by the Secondary Plan shall be the fee schedule of the Primary Plan. The Secondary Plan shall pay the lesser of:

- a) The amount of any Deductible, Coinsurance or Copayment required by the Primary Plan; or
- b) The amount the Secondary Plan would have paid if it had been the Primary Plan.

**Primary Plan is Fee Schedule Plan and Secondary Plan is R&C Plan or Fee Schedule Plan**

If the Primary Plan is an HMO Plan that does not allow for the use of Out-of-Network Providers except in the event of Urgent Care or a Medical Emergency and the service or supply the Covered Person receives from an Out-of-Network Provider is not considered as Urgent Care or a Medical Emergency, the Secondary Plan shall pay benefits as if it were the Primary Plan.

**Primary Plan is Capitation Plan and Secondary Plan is Fee Schedule Plan or R&C Plan**

If the Covered Person receives services or supplies from a Provider who is in the network of both the Primary Plan and the Secondary Plan, the Secondary Plan shall pay the lesser of:

- a) The amount of any Deductible, Coinsurance and/or Copayment required by the Primary Plan; or
- b) The amount the Secondary plan would have paid if it had been the Primary Plan.

**Primary Plan is Capitation Plan or Fee Schedule Plan or R&C Plan and Secondary Plan is Capitation Plan**

If the Covered Person receives services or supplies from a Provider who is in the network of the Secondary Plan, the Secondary Plan shall be liable to pay the capitation to the Provider and shall not be liable to pay the Deductible, Coinsurance and/or Copayment imposed by the Primary Plan. The Covered Person shall not be liable to pay any Deductible, Coinsurance and/or Copayment of either the Primary Plan or the Secondary Plan.

## SECTION 10 BENEFITS PAYABLE FOR AUTOMOBILE RELATED INJURIES

This section applies when expenses are Incurred by a Covered Person due to an Automobile Related Injury.

### Definitions

**"Automobile Related Injury":** Bodily injury of a Covered Person due to an accident while occupying, entering into, alighting from or using an auto; or if the Covered Person was a pedestrian, caused by an auto or by an object propelled by or from an auto.

**"Allowable Expense":** A Medically Necessary and Appropriate, reasonable and customary item of expense that is at least in part an Eligible Expense under this Program or PIP.

**"Eligible Expense":** That portion of expense Incurred for treatment of an Injury which is covered under this Program without application of Deductibles or Copayments, if any.

**"Out-of-State Automobile Insurance Coverage" or "OSAIC":** Any coverage for medical expenses under an auto insurance contract other than PIP. This includes auto insurance contracts issued in another state or jurisdiction.

**"PIP":** Personal injury protection coverage (i.e., medical expense coverage) that is part of an auto insurance contract issued in New Jersey.

### Application of this Provision

When expenses are Incurred as a result of an Automobile Related Injury, and the injured person has coverage under PIP or OSAIC, this provision will be used to determine whether this Program provides coverage that is primary to such coverage or secondary to such coverage. It will also be used to determine the amount payable if this Program provides primary or secondary coverage.

### Determination of Primary or Secondary Coverage

This Program provides secondary coverage to PIP unless this Program's health coverage has been elected as primary by or for the Covered Person. This election is made by the named insured under a PIP contract. It applies to that person's family members who are not themselves named insureds under other auto contracts. This Program may be primary for one Covered Person, but not for another if the persons have separate auto contracts and have made different selections regarding the primacy of health coverage.

This Program is secondary to OSAIC. But, this does not apply if the OSAIC contains provisions that make it secondary or excess to the Covered Person's other health benefits. In that case, this Program is primary.

If the above rules do not determine which health coverage is primary, or if there is a dispute as to whether this Program is primary or secondary, this Program will provide benefits for Covered Charges as if it were primary.

**Benefits This Program Will Pay if it is Primary to PIP or OSAIC**

If this Program is primary to PIP or OSAIC, it will pay benefits for Covered Charges in accordance with its terms. If there are other plans that: (a) provide benefits to the Covered Person; and (b) are primary to auto insurance coverage, then this Program's rules regarding the coordination of benefits will apply.

**Benefits This Program Will Pay if it is Secondary to PIP**

If this Program is secondary to PIP, the actual coverage will be the lesser of:

- a. the Allowable Expenses left uncovered after PIP has provided coverage (minus this Program's Deductibles, Copayments, and/or Coinsurance); or
- b. the actual benefits that this Program would have paid if it provided its coverage primary to PIP.

## **SECTION 11 GENERAL RULES**

### **A. AMENDING THE POLICY**

This Policy may be amended at any time without the consent of Covered Persons or anyone else with a beneficial interest in it. This can be done through written request that is: (a) made by the Policyholder at least 60 days in advance of the proposed effective date; and (b) agreed to by Horizon BCBSNJ. But, an amendment that changes benefits under a Coverage will not affect claims Incurred before the date of the change.

Only an authorized officer of Horizon BCBSNJ has the power, on behalf of Horizon BCBSNJ, to: (a) waive any condition or restriction of the Policy; (b) to extend the time in which a Premium may be paid; or (c) to make any other change in the Policy.

No change in the Policy is valid unless shown in: (a) an endorsement signed by an authorized officer of Horizon BCBSNJ; or (b) an amendment to it signed by the Policyholder and an officer of Horizon BCBSNJ.

However, there are certain changes that may be made automatically in an amendment or endorsement to the Policy that is signed only by an officer of Horizon BCBSNJ. For example, Horizon BCBSNJ may amend the Policy in this manner as described in Subsection "C. Premium Rate Changes" of the Section "Premiums", or to change an address or phone number. However, except as needed to meet the requirements of a state or federal law or regulation that applies to the Policy, Horizon BCBSNJ will not amend the Policy in this manner to: (a) change Covered Services and Supplies; amounts payable; Deductibles; exclusions; frequency limits; or maximums, or (b) change general policy provisions (e.g., eligibility requirements, termination provisions, coordination of benefits, appeal rights, etc.). Furthermore, except for revisions needed to meet the requirements of a state or federal law or regulation or minor administrative changes, no such unilateral change will be made: (i) without at least 30 days advance notice; and (ii) as of any date other than an Anniversary Date. No changes may be made unless the revised text has been approved by the New Jersey Department of Banking and Insurance.

### **B. ASSIGNMENT**

An assignment or transfer of the Policyholder's interest under this Policy will not bind Horizon BCBSNJ without Horizon BCBSNJ's advance written consent to it.

### **C. CERTIFICATES OF COVERAGE**

Horizon BCBSNJ will give the Policyholder an individual certificate to give to each insured Employee. It will describe the Employee's insurance under the Policy. It will include: (a) to whom Horizon BCBSNJ pays benefits; (b) any protection and rights when the insurance ends; and (c) claim rights and requirements.

### **D. CLERICAL ERRORS; MISSTATEMENTS**



Horizon BCBSNJ's errors in keeping records pertaining to coverage under this Policy, or Horizon BCBSNJ's delays in making entries about those records, will not: (a) invalidate coverage that would otherwise be in force, or (b) serve to continue coverage that would otherwise have ended. But, if such an error or delay occurs, Horizon BCBSNJ will make an equitable adjustment in Premium.

Horizon BCBSNJ shall be liable to the Policyholder for any Premium adjustments involving a return of unearned Premium to the Policyholder, to the extent that Horizon BCBSNJ determines such adjustments to be warranted.

If a Policyholder's clerical error causes coverage to be provided under this Policy that would not have been provided if the error did not occur, the Policyholder shall be liable to Horizon BCBSNJ for the cost of any and all claims paid by Horizon BCBSNJ due to the error before the date that the error was discovered.

If: (a) an age or any other relevant fact about a person is used to determine the Premium for the person's insurance under this Policy; and (b) the age or that fact is found to be in error; and (c) the error affects the Premium, the Premium will be adjusted to reflect the correct age or fact. If the error involves whether or not the person would be covered under this Policy, or the amount of the person's coverage, the true facts will be used to determine if such coverage is in force, and in what amounts, subject to the Policy's Incontestability provision.

#### **E. CONFORMITY WITH LAW**

Any provision of this Policy that conflicts with the requirements of an applicable law or regulation of the State of New Jersey or the federal government is automatically changed to conform with the minimum requirements of that law or regulation.

#### **F. CONTINUING RIGHTS**

Horizon BCBSNJ's failure to apply terms and conditions of this Policy does not mean that Horizon BCBSNJ waives or gives up any future rights under this Policy.

#### **G. END OF THE GROUP POLICY**

Horizon BCBSNJ has the right not to renew this Policy, subject to any statutory notification or other requirements, if:

- a. Horizon BCBSNJ ceases to do business in the large group market or to offer the type of insurance provided under the Policy;
- b. the Policyholder fails to meet this Policy's participation rules, as set forth under K. "Participation Rules", below.

#### **During or at End of Grace Period- Failure to Pay Premiums:**

If any premium is not paid by the end of its Grace Period, this Policy will automatically end when that period ends. But, the Policyholder may write to Horizon BCBSNJ, in advance, to ask that this Policy be ended at the end of the period for which premiums have been paid, or at any time during the grace period. If that occurs, this Policy will end on the date requested. The Policyholder is liable to pay premiums to Horizon for the time this Policy is in force.

Horizon BCBSNJ also has the right to cancel this Policy subject to 30 days advance written notice to the Policyholder if the Policyholder commits fraudulent acts or makes misrepresentations about persons eligible for insurance under the Policy.

Horizon BCBSNJ's right to end this Policy is not affected by the health of anyone covered under it. This means that any Illness, Injury, or other condition that any Covered Person may have will not limit Horizon BCBSNJ's right to end this Policy. But, Horizon BCBSNJ cannot end this Policy due to health status-related factors of any Covered Person.

The Policyholder may end this Policy or a Coverage under it as of any Anniversary Date of the Policy. If the Policyholder wishes to terminate the Policy or Coverage under it on other than an Anniversary Date, the Policyholder must give Horizon BCBSNJ 30 days advance written notice. If the Policyholder does not provide the 30 days advance notice, the Policyholder must reimburse Horizon BCBSNJ in full for all claims Incurred and paid under the Policy or Coverage after termination date and until 30 days after receipt of the written notice. Horizon Healthcare agrees to document these paid claims via a detailed claims listing. The Policyholder agrees to reimburse Horizon BCBSNJ within 30 days of being billed. Late payment charges will be assessed for each day payment is made beyond the due date.

## **H. IDENTIFICATION CARDS**

Any identification cards ("ID cards") issued by Horizon BCBSNJ in connection with the insurance under the Policy are for identification only and remain the property of Horizon BCBSNJ. Possession of an ID card does not convey any rights to benefits under the Policy. If any Covered Person permits another person to use the Covered Person's ID card, Horizon BCBSNJ may invalidate that Covered Person's ID card.

## **I. INDEMNIFICATION BY THE POLICYHOLDER**

The Policyholder shall indemnify, defend and hold Horizon BCBSNJ harmless against any of the following that occur due to the imposition of imputed income to Same-Sex Domestic Partners insured under the Policy: (a) claims; (b) liability; (c) damages; (d) costs; and (e) expenses.

## **J. NOTICES AND OTHER INFORMATION**

Any notices, documents or other information regarding this Policy may be sent by U.S. mail, postage prepaid, addressed as follows:

If to Horizon BCBSNJ: To the last address on record with the Policyholder.

If to the Policyholder: To the last address of the Policyholder on file with Horizon BCBSNJ.

#### **K. PARTICIPATION RULES**

There must be at least 51 Employees eligible for coverage under this Policy. Also, at least 75% of the Employees eligible for insurance must be enrolled for coverage. (If an eligible Employee is not covered by this Policy because:

- a. the Employee is covered as a dependent under a Spouse's coverage, other than individual coverage; or
- b. the Employee is covered under any dental benefits plan offered by the Employer; or

Horizon will count that Employee as being covered by this Policy for the purpose of meeting participation rules.)

#### **L. THE POLICY; INCONTESTABILITY OF THE POLICY; CLAIMS**

The entire Policy consists of: (a) the certificate(s) of coverage listed in the Schedule of Plans, copies of which are attached to this Policy; (b) all modifications, amendments, endorsements and riders which are attached to and made a part of the Policy; (c) the Policyholder's application, a copy of which is attached to the Policy; and (d) the individual applications or enrollment forms, if any, of the persons insured. Statements made by the Policyholder or Covered Persons shall be deemed representations and not warranties. No statement of the Policyholder or Covered Persons shall be used in any contest of the insurance under the Policy unless contained in a written statement signed by the insured.

There will be no contest of the validity of the Policy after it has been in force for one year, except: (a) for not paying Premiums; or (b) if the Policyholder commits fraudulent acts or makes misrepresentations about persons eligible for insurance under the Policy.

Either the Policyholder or Horizon BCBSNJ, as they agree, will keep a record of the insured Employees. It will contain the key facts about their insurance.

Horizon BCBSNJ will furnish claim forms to the Policyholder for delivery to Covered Persons. If the Covered Person does not receive such forms within 15 days of Horizon BCBSNJ's receipt of notice of claim, timely written proof covering the occurrence, character, and extent of loss shall be accepted in lieu of the claim form.

#### **M. RECORDS - INFORMATION TO BE FURNISHED**

At the times set by Horizon BCBSNJ, the Policyholder will send the data required by Horizon BCBSNJ to perform its duties under the Policy, and to determine the Premium

rates. All records of the Policyholder or of an Affiliated Company, if any which bear on the insurance must be open to Horizon BCBSNJ for its inspection at any reasonable time.

Horizon BCBSNJ will not have to perform any duty that depends on such data before it is received in a form that satisfies Horizon BCBSNJ. The Policyholder must correct wrong data given to Horizon BCBSNJ. An Employee's insurance under the Group Policy will not be made invalid by failure of Horizon BCBSNJ or the Policyholder, due to clerical error, to record or report the Employee for that insurance.

The Policyholder must notify Horizon BCBSNJ, within 60 days, of any event, including a change in eligibility, that causes a Covered Person's insurance under a Coverage to end. If this is not done, the applicable procedure for crediting Premiums described in Section "B. Premium Amounts" of form DENTAL GRP 2007 will apply.

If at any time Horizon BCBSNJ requests verification and/or evidence of a Covered Person's eligibility for the insurance under a Coverage, that information must be furnished in writing within 14 days after the date of the request.

#### **N. RELATION BETWEEN HORIZON BCBSNJ AND THE BLUE CROSS AND BLUE SHIELD ASSOCIATION**

The Policyholder, on behalf of itself and its participants, agrees and understands that this Policy is solely between the Policyholder and Horizon BCBSNJ. Horizon BCBSNJ is an independent corporation that operates under a license from the Blue Cross and Blue Shield Corporation, an association of independent Blue Cross and Blue Shield Plans (the "Association"). This permits Horizon BCBSNJ to use the Blue Cross and Blue Shield Service Marks in New Jersey. Horizon BCBSNJ is not an agent of the Association.

The Policyholder, on behalf of itself and its participants, further acknowledges and agrees that it has not entered into this Policy based upon any representations by any person other than Horizon BCBSNJ. The Policyholder also acknowledges and agrees that no person, entity or organization other than Horizon BCBSNJ shall be held liable to the Policyholder for any of Horizon BCBSNJ's obligations to the Policyholder. This provision shall not create any additional obligations on the part of Horizon BCBSNJ other than those created under this Policy.

#### **O. RELATION AMONG PARTIES AFFECTED BY THE POLICY**

The relationship between Horizon BCBSNJ and any In-Network Provider is that of an independent contractor. No In-Network Provider is an agent or employee of Horizon BCBSNJ, nor is Horizon BCBSNJ or any employee of Horizon BCBSNJ an employee or agent of any In-Network Provider. Each In-Network Provider will maintain the Provider-patient relationship with Covered Persons under the Policy and is solely responsible to Covered Persons for services and supplies furnished to Covered Persons.

Neither the Policyholder nor any Covered Person under the Policy is the agent or representative of Horizon BCBSNJ. Neither the Policyholder nor any Covered Person under the Policy will be liable for any acts or omissions: (a) of Horizon BCBSNJ, its agents or employees; or (b) of any Hospital or other Provider with which Horizon BCBSNJ, its agents or employees make arrangements for furnishing services and supplies to Covered Persons.

#### **P. TERM OF POLICY-RENEWAL**

**This Policy is issued for a term of 12 months** from the Effective Date shown on the first page of this Policy. All Policy terms and coverage months will be calculated from the Effective Date. All periods of coverage will begin and end at 12:00:01 a.m. EST.

The Policyholder may renew this Policy for a further term of one year, on the first and each later Policy Anniversary. All renewals are subject to the payment of premiums then due.

## SECTION 12 COVERED PERSONS' RIGHTS

A Covered Person has the right to:

- Formulate and have advance directives implemented in accordance with applicable law;
- Receive prompt written notice of benefit changes or the termination of benefits or services, no later than 30 days following the date of any such change or termination;
- File a complaint with New Jersey's Department of Health and Senior Services and/or the Department of Banking and Insurance;

New Jersey Department of Banking and Insurance  
20 West State Street  
P.O. Box 325  
Trenton, NJ 08625-0325  
(609) 292-5360

Department of Health and Senior Services  
P.O. Box 360  
Trenton, NJ 08625-0360  
(609) 292-7837

- Access Covered Services and Supplies, and receive the Program's benefits for them, and have care available 24 hours a day, seven days a week, for Urgent Care;
- Appeal a denial, reduction or termination of health care services or benefits pursuant to a utilization management decision by or on behalf of Horizon BCBSNJ;
- Be treated with courtesy, consideration, and with respect to his/her dignity and need for privacy;
- Be provided with information concerning our policies and procedures regarding products, services, providers, appeals procedures, and with other information about the organization and the care provided;
- Obtain a current directory of In-Network Providers upon request, including addresses and telephone numbers, and a listing of Providers who accept Covered Persons who speak languages other than English.

## STATEMENT OF ERISA RIGHTS

As a participant in GREATER NEW JERSEY CONFERENCE UNITED METHODIST CHURCH, you are entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (ERISA). ERISA provides that all plan participants shall be entitled to:

- Receive information about your plan and benefits.
- Examine, without charge, at the plan administrator's office and at other specified locations, such as worksites and union halls, all documents governing the plan, including insurance contracts and collective bargaining agreements, and a copy of the latest annual report (Form 5500 Series) filed by the plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Pension and Welfare Benefit Administration.
- Obtain, upon written request to the plan administrator, copies of documents governing the operation of the plan, including insurance contracts and collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and updated summary plan description. The administrator may make a reasonable charge for the copies.
- Receive a summary of the plan's annual financial report. The plan administrator is required by law to furnish each participant with a copy of this summary annual report.
- Continue dental coverage for yourself, spouse or Dependents if there is a loss of coverage under the plan as a result of a qualifying event. You or your Dependents may have to pay for such coverage. Review the summary plan description and the documents governing the plan on the rules governing your COBRA continuation coverage rights.
- Reduction or elimination of exclusionary periods of coverage for pre-existing conditions under your group dental plan, if you have creditable coverage from another plan. You should be provided a certificate of creditable coverage, free of charge, from your group dental plan or dental insurance issuer when you lose coverage under the plan, when you become entitled to elect COBRA continuation coverage, when your COBRA continuation coverage ceases, if you request it before losing coverage, or if you request it up to 24 months after losing coverage. Without evidence of creditable coverage you may be subject to a pre-existing condition exclusion for 12 months (18 months for late enrollees) after your enrollment date in your coverage.

### Prudent Actions by Plan Fiduciaries

In addition to creating rights for plan participants, ERISA imposes duties upon the people who are responsible for the operation of the employee benefit plan. The people who operate your plan, called "fiduciaries" of the plan, have a duty to do so prudently and in the interest of you and other plan participants and beneficiaries. No one, including your employer, your union, or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a welfare benefit or exercising your rights under ERISA.

## **Enforce Your Rights**

If your claim for a welfare benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules.

Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request a copy of plan documents or the latest annual report from the plan and do not receive them within 30 days, you may file suit in a Federal court. In such a case, the court may require the plan administrator to provide the materials and pay you up to **\$110** a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the administrator. If you have a claim for benefits, which is denied or ignored, in whole or in part, you may file suit in a state or Federal court. In addition, if you disagree with the plan's decision or lack thereof concerning the qualified status of a domestic relations order or a medical child support order, you may file suit in Federal court. If it should happen that plan fiduciaries misuse the plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a Federal court. The court will decide who should pay court costs and legal fees. If you are successful the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example if it finds your claim is frivolous.

## **Assistance with Your Questions**

If you have any questions about your plan, you should contact the plan administrator. If you have any questions about this statement or about your rights under ERISA, or if you need assistance in obtaining documents from the plan administrator, you should contact the nearest office of the Pension and Welfare Benefits Administration, U.S. Department of Labor, listed in your telephone directory or the Division of Technical Assistance and Inquiries, Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. You may also obtain certain publications about your rights and responsibilities under ERISA by calling the publications hotline of the Pension and Welfare Benefits Administration.



**HORIZON HEALTHCARE SERVICES, INC  
CERTIFICATE OF COVERAGE**

Horizon Healthcare Services, Inc. (Horizon BCBSNJ) certifies that insurance is provided according to the applicable Group Policy for each insured Employee. Your Booklet's Schedule of Covered Services and Supplies shows the Group Policyholder and the Group Policy Number.

**Insured Employee:** You are insured under the Group Policy. Attach this Certificate of Coverage to your Booklet. Together, they form your Group Insurance Certificate.

Your Booklet and this Certificate of Coverage replace any older booklets and certificates issued to you for the coverage described in your Booklet. The Booklet and Certificate of Coverage are made part of the Group Policy, which is delivered in and governed by the laws of the State of New Jersey. Future changes in coverage will be described in either a Booklet Notice of Change or new Booklet. All benefits are subject in every way to the entire Group Policy, which includes this Group Insurance Certificate.

**Horizon Healthcare Services, Inc.  
3 Penn Plaza East  
Newark, New Jersey 07105-2200**

## CIVIL UNIONS

I. The following terms shall have the meanings set forth below:

**Civil Union:** A union that is either established pursuant to New Jersey law or recognized by the State of New Jersey as a Civil Union.

**Civil Union Partner:** A person who has established and is in a Civil Union.

- (a) Except as otherwise provided in (c), below, all of the rights, benefits, obligations and privileges granted under the Policy to an Employee with respect to a Spouse and their Child Dependents shall also apply equally with respect to: (i) an Employee and a person with whom he/she has established a Civil Union; and (ii) the Child Dependents of the Employee and his/her Civil Union Partner.
- (b) Except as otherwise provided in (c) below, any provision of the Policy that affects a Spouse upon his/her divorce or legal separation from the Employee shall, subject to the Policy's terms and conditions, also equally affect an Employee's Civil Union Partner upon dissolution of the Civil Union. Such provisions include, but are not limited to, the following:
  - (i) Termination of the Civil Union Partner's coverage.
  - (ii) The right of the Civil Union Partner to convert to an individual health policy.
- (c) Regardless of anything above to the contrary, any right to continue the Policy's coverage that is granted to an Employee's Spouse pursuant to the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), as amended, shall not apply with respect to an Employee's Civil Union Partner.